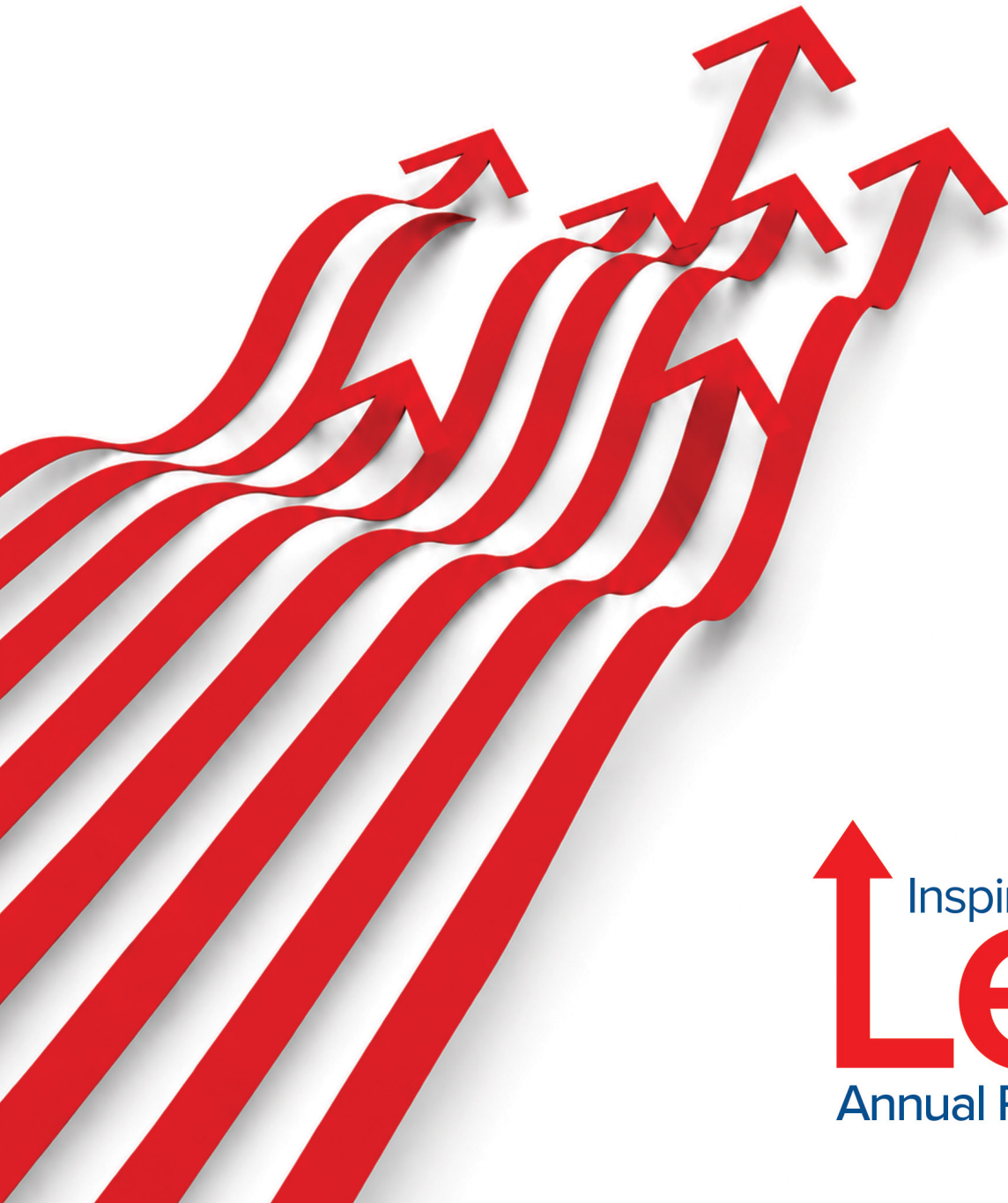




THE INSTITUTE OF
CHARTERED
PROFESSIONAL MANAGERS
OF SRI LANKA



www.cpm.srilanka.org



Inspired to
Lead
Annual Report **2025/2026**

Inspired to
Lead

Our Story of Leadership and Excellence

The **Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka)** is Sri Lanka's premier professional body dedicated to advancing management excellence, promoting best management practices, and developing competent, ethical, and future-ready management professionals. With a growing community of professionals and an expanding national presence, the Institute continues to strengthen its role as a catalyst for professional excellence and sustainable organizational development.

Through its structured **Chartered Professional Manager Professional Programme**, CPM Sri Lanka provides a comprehensive pathway for aspiring and practising managers to develop the knowledge, competencies, strategic thinking, and leadership capabilities required to navigate an increasingly dynamic and complex business environment. The **Chartered Professional Manager** designation represents a commitment to professional excellence, integrity, continuous learning, and responsible leadership.

CPM Sri Lanka works closely with industry, academia, professional bodies, and other stakeholders to bridge the gap between management theory and practice while fostering innovation, knowledge sharing, and lifelong professional development. Its diverse portfolio of initiatives includes executive education, professional development programmes, industry-focused training, management research, knowledge forums, SME development initiatives, and flagship platforms such as the **Management Insights Summit, Best Management Practices Company Awards, and Management Leadership Excellence Awards**.

The Institute also continues to embrace digital transformation, strategic partnerships, and innovative approaches to enhance the value delivered to its members, students, organizations, and the wider management community. Guided by the principles of good governance, sustainability, professionalism, and ethical leadership, CPM Sri Lanka remains committed to empowering individuals and organizations to adapt, innovate, perform, and lead with purpose.

As the Institute advances towards its **2030 vision**, it remains focused on building a stronger and more resilient professional management ecosystem in Sri Lanka. **Inspired by the possibilities ahead and driven by a commitment to create lasting value, CPM Sri Lanka continues its journey to inspire professionals, empower organizations, and shape leaders who are ready to lead with purpose.**



OVERVIEW

The year 2025/2026 marked a significant chapter in the continuing evolution of CPM Sri Lanka. Building on the foundations established through its Five-Year Road Map to 2030, the Institute continued to strengthen its institutional capacity, expand its professional and educational reach, enhance member value, and advance its position as a leading national platform for management excellence. The year was characterized by purposeful growth, stronger financial performance, wider stakeholder engagement, and a continued commitment to shaping competent, ethical, and future-ready management professionals.

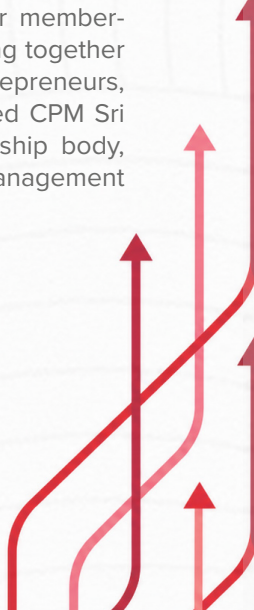
A major highlight of the year was the Institute's strengthened financial position. Through focused revenue generation, prudent resource management, diversified programmes and events, and improved operational discipline, CPM Sri Lanka recorded a total financial income of **Rs.105.40 million**, representing a remarkable **66.35% increase** compared with the previous year. More significantly, the Institute recorded a **gross surplus of Rs.25.34 million**, an increase of **96.22%**, while the **surplus after tax reached Rs.24.61 million**, more than doubling from the previous year with a **100.28% year-on-year growth**. This represents one of the strongest financial performances achieved by the Institute and provides a stronger foundation for continued investment in its strategic priorities.

The improvement in financial performance was further supported by the Institute's strengthening financial position. Total assets increased to **Rs.99.40 million**, while investments grew to **Rs.85.58 million**, reflecting increases of **36.97%** and **43.69%**, respectively. The accumulated fund also increased to **Rs.91.44 million**, demonstrating the Institute's growing financial resilience and capacity to sustain its long-term development. At the same time, return on investments increased to **Rs.4.62 million**, while cash flows from operating activities strengthened substantially during the year.

Membership remained at the heart of CPM Sri Lanka's activities. The Institute recorded **2,146 active members** during the financial year, compared with 2,072 in the previous year. Membership fee income also increased to **Rs.28.03 million**, reflecting continued confidence in the value offered by CPM membership. While new membership during the year was lower than the previous year, the number of membership renewals increased to **1,789**, demonstrating a positive movement in member retention and continued engagement with the Institute. These developments reinforce the importance of the Institute's ongoing efforts to enhance member experience, strengthen professional value propositions, and create greater opportunities for continuous engagement.

Education and professional development continued to be key pillars of the Institute's mission. The Chartered Professional Manager Professional Programme continued to provide aspiring and practising managers with a structured pathway for professional advancement, linking management education with the competencies required by an increasingly dynamic business environment. The year also saw continued efforts to strengthen the Institute's educational offering, expand participation, and align professional development opportunities with emerging industry requirements.

CPM Sri Lanka's calendar of programmes and flagship initiatives continued to provide valuable platforms for knowledge sharing, professional networking, recognition, and business engagement. Through management forums, executive-level engagements, professional development activities, SME-focused initiatives, awards, workshops, and other member-centric programmes, the Institute continued to bring together professionals, business leaders, academics, entrepreneurs, and other stakeholders. These initiatives reinforced CPM Sri Lanka's role not only as a professional membership body, but also as a national platform for meaningful management dialogue and knowledge exchange.



Recognition of management excellence remained another important area of focus. The **Best Management Practices Company Awards 2026** continued CPM Sri Lanka's commitment to identifying and celebrating organizations that demonstrate excellence in management practices, innovation, leadership, and organizational performance. By providing organizations with a platform to showcase their achievements and share best practices, the Awards continue to contribute to the development of a stronger culture of management excellence within Sri Lanka.

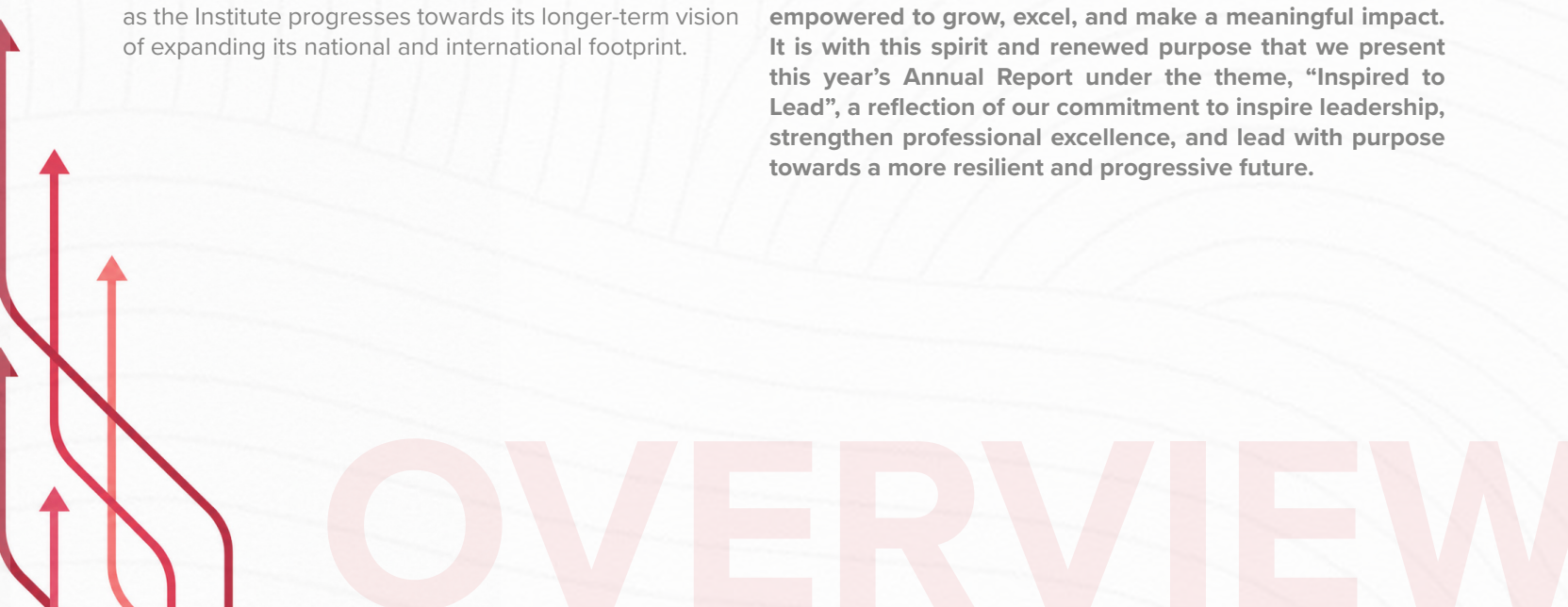
The year also witnessed continued progress in strengthening CPM Sri Lanka's digital capabilities and institutional systems. The Institute remained focused on using technology to improve accessibility, member engagement, programme delivery, communication, and internal efficiency. These developments form part of the broader digital transformation journey aimed at creating a more connected, responsive, and future-ready professional institution.

The Institute's stakeholder engagement and strategic partnerships also remained an important component of its growth agenda. CPM Sri Lanka continued to engage with academic institutions, professional bodies, corporate organizations, industry partners, and other stakeholders to create opportunities for collaboration, knowledge exchange, professional development, and mutual value creation. These relationships are increasingly important as the Institute progresses towards its longer-term vision of expanding its national and international footprint.

Throughout the year, CPM Sri Lanka also remained committed to its responsibilities towards society and the wider community. Its programmes and initiatives continued to reflect the values of professional responsibility, inclusivity, sustainability, and social contribution. These efforts reaffirmed the Institute's belief that management excellence must extend beyond organizational performance to create meaningful value for society.

The year under review therefore represents more than a period of financial growth. It reflects a strengthening institution with greater financial resilience, an expanding professional ecosystem, stronger member engagement, and a clearer strategic direction. The significant improvement in surplus, together with the growth in assets, investments, membership income, and operating capacity, provides CPM Sri Lanka with a stronger platform to pursue its ambitions under the Road Map to 2030.

As we look towards the years ahead, CPM Sri Lanka remains committed to strengthening its position as the premier professional institution for management in Sri Lanka. With the continued support of our members, Governing Council, partners, academic community, corporate sector, and other stakeholders, we will continue to innovate, create value, nurture professional excellence, and contribute to building a generation of competent, ethical, and future-ready managers. **Inspired by the progress we have achieved and driven by the possibilities that lie ahead, we remain committed to creating an environment where individuals and organizations are empowered to grow, excel, and make a meaningful impact. It is with this spirit and renewed purpose that we present this year's Annual Report under the theme, "Inspired to Lead", a reflection of our commitment to inspire leadership, strengthen professional excellence, and lead with purpose towards a more resilient and progressive future.**



OVERVIEW

ABOUT THIS REPORT

Welcome to the seventeenth Annual Report of the Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka) for the financial year 2025-2026.

CPM Sri Lanka is proud to present our annual performance and financial records to our esteemed members and the business community. We are committed to upholding the highest standards of integrity, compliance, and presentation, serving as a benchmark for our members' values and corporate standards in their business engagements.

GUIDE TO THE REPORT

This report will guide you through who we are, our leadership, our financial reporting and prudent management and information about our management activities.

GOVERNING COUNCIL

This section details the driving force and the masterminds behind our organization's success. It highlights the ability to inspire and motivate our team, set a clear vision, and make strategic decisions that foster growth and innovation.

BACKGROUND AND SCOPE

The Institute of Chartered Professional Managers of Sri Lanka certifies that our Annual Report for the year 2025-2026 has been prepared in accordance with all prescribed regulations and best practices.

OUR PATH TO GROWTH

This section covers the overview of our Institute, Vision, Mission and Objectives.

OPERATIONAL HIGHLIGHTS

This section highlights our achievements and success in implementing the Institute's strategies and fulfilling its operational goals.

OUR VALUE PROPOSITION

'Our Value Proposition' in the annual report details the unique benefits and advantages that distinguish our Institute for its members, students, and corporate clients in the market. It further highlights on the value addition we offer here at CPM Sri Lanka.

KEY MILESTONES OF OUR JOURNEY

The milestones highlighted in this annual report reflect a year of remarkable achievements and transformative progress for CPM Sri Lanka. In a truly grand scale, we have delivered an unprecedented range of impactful initiatives, record-breaking events, and strategic advancements, marking this year the most eventful and productive year in our history. Each milestone stands as a testament to our unwavering commitment to creating value for our stakeholders, strengthening our national influence, and driving meaningful change. Together, they showcase not only how far we have come, but also how strongly we are positioned to achieve even greater success in the years ahead.



Read the digital version of our
Annual Report 2025/2026

EVENTS AND ACTIVITIES

During this year, our organization has been dedicated to creating memorable experiences, fostering connections, and making a positive impact on our membership. From engaging conferences and events, seminars and workshops that inspired innovation, to meaningful charitable initiatives that extended a helping hand, to those who required it, our events have exemplified our commitment to growth, collaboration, and social responsibility. This report is a testament to the hard work, creativity, and enthusiasm of our team and all those who participated.

FINANCIAL STATEMENTS

We present the audited financial statements for the year 2025-2026.

OUR TRADITION IN REPORTING

We have consistently reported our activities and financial conduct with trust, truth, and sincerity. This year, there were no significant policy or financial changes. We focused on enhancing our reporting to highlight transparency and clarity, clearly indicating the management processes we adopt.

OUR COMMITMENT TO MEMBERS, STUDENTS, AND THE PUBLIC

The Governing Council takes full responsibility for the information presented in this Annual Report. All material matters have been carefully reviewed and verified by its members as true, accurate, and impartial, while KPMG Chartered Accountants have confirmed the accuracy of the financial statements contained herein.

SUPPLEMENTARY INFORMATION

This section covers the recent fiveyear summary, notice of annual general meeting, and corporate information of the Institute.

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Vision

To achieve excellence in Professional Management and be the leading organization for Professional Managers in Sri Lanka



Mission

To promote the highest standards in Professional Management through excellence in ethics, governance and innovation.



Objectives

To innovate, lead and sustain quality in Professional Management through integrity and accountability.

To facilitate networking and knowledge sharing among professionals at a national and international level.

To promote the study of management and to encourage research into the best means and methods of applying the principles and techniques of management.

The Annual Dispatch FROM THE FOUNDER AND PRESIDENT

It is my great pleasure and privilege to welcome you to the **17th Annual General Meeting of the Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka)** and to present the Annual Report for the year 2025/2026.

The year under review has been another successful and progressive year for CPM Sri Lanka. The Institute recorded strong financial performance while continuing to strengthen its professional and educational initiatives, including the development of the **CPM Professional Programme**, active committee activities, professional development programmes, flagship events, and strategic partnerships. These achievements reflect our continued commitment to strengthening CPM and creating greater value for our members and stakeholders.

I wish to express my sincere appreciation to the **Governing Council, Committee Chairpersons and members, Patrons, Advisory Council Members, CEO, and staff** for their dedication, professionalism, and valuable contributions throughout the year. Their collective efforts have been instrumental in driving the Institute forward.

As professional managers, we have a responsibility to uphold the highest standards of **ethics, professional conduct, continuous learning, and responsible leadership**. I encourage all members to actively engage in CPM's Continuing Professional Development initiatives and remain equipped to respond to the rapidly changing demands of the management profession.

Our commitment to **Leadership and Excellence in Management** remains at the heart of CPM Sri Lanka's mission. We are dedicated to developing competent, ethical, innovative, and future-ready professionals who can create value for their organizations and contribute meaningfully to the nation.

The continued growth and engagement of our membership demonstrate the confidence placed in CPM Sri Lanka. Looking ahead, we remain committed to strengthening the Institute as a respected and progressive professional body, expanding opportunities for our members, fostering stronger industry and academic partnerships, and contributing to the advancement of professional management in Sri Lanka.

As reflected in this year's theme, **"Inspired to Lead,"** let us continue to inspire positive change, lead with purpose, and uphold the highest standards of professional excellence.

Finally, I extend my sincere gratitude to all our members, Patrons, Advisory Council Members, Governing Council, Committees, CEO & staff, partners, and stakeholders for their continued support and confidence.

Together, let us remain Inspired to Lead and united in advancing the standard of professional management in Sri Lanka.

Prof. Lakshman R. Watawala

Founder and President of CPM Sri Lanka.



GOVERNANCE STRUCTURE

GOVERNING COUNCIL

The Governing Council is the heart of the Institute. It comprises of 08 independent members, who contribute their expertise in an honorary capacity, without any remuneration. All Council Members serve in an independent capacity and do not receive any remuneration for their services.

Adding to that, “Co-opted Members” are selected from within the Institute’s diverse community, chosen for their proven commitment, active contribution, and alignment with CPM Sri Lanka’s values and objectives. Preference is given to those who have demonstrated exceptional performance and leadership within the Institute’s steering committees. They are appointed to the Governing Council when vacancies arise, ensuring continuity of leadership and the infusion of fresh perspectives. Drawn from various professional and academic backgrounds, Co-opted Members bring valuable expertise and insights, strengthening the Council’s capacity to make informed, strategic decisions.

Complementing their leadership, the Patrons and Advisory Council brings together eminent professionals and academics from diverse fields including, Universities, Public Practice, Management Consultancy, Industry, Commerce, and Government. The Governing Council draws on their insights and advice to strengthen decision-making and strategic direction.

Both Councils play a pivotal role in the Institute’s success, inspiring and motivating our team, setting a clear vision, and making strategic and holistic decisions that foster growth and innovation for the long-term sustainability for CPM Sri Lanka.

INTRODUCING THE GOVERNING COUNCIL



Prof. Lakshman R. Watawala

FCPM, FCA, FCMA, FCMA(UK), CGMA

Prof. Lakshman R. Watawala is the Founder and incumbent President of CPM Sri Lanka.

Prof. Watawala serves as the Chairman of Conferences, Events, and Recognition Committee and Chairman Management Committee of the Institute.

Prof. Watawala is the Founder and incumbent President of the Institute of Certified Management Accountants of Sri Lanka and a Board Member of South Asian Federation of Accountants (SAFA), and Association Management Development Institutions in South Asia (AMDISA).

Presently he serves in several Boards and in special committees at Parliament of Sri Lanka.

Prof. Watawala received National Honours "Sri Lanka Sikhamani" conferred for distinguished services of a general nature by the President of Sri Lanka. He also received the National APEX award for Finance and Banking from Organisation of Professional Associations (OPA) and was installed to the Hall of Fame of the Institute of Chartered Accountants of Sri Lanka and was Awarded the Lifetime Achievement Award by CMA Sri Lanka.

He is a Past President of SAFA, CA Sri Lanka, AAT Sri Lanka and AMDISA.

He has served as Chairman, Director General, and Managing Director in various public and private sector organizations including BOI, People's Bank, People's Merchant Bank, Pan Asia Bank, State Mining and Mineral Development Corporation and the Ceylon Leather Products Corporation.



Kosala M. Dissanayake

FCPM, FCA, FCMA, MSLIM

Mr. Kosala Dissanayake is the Honorary Secretary and a Governing Council Member of CPM Sri Lanka.

Mr. Kosala M. Dissanayake is the Honorary Secretary and a Governing Council Member of CPM Sri Lanka. He serves as the Chairman of Journal and Newsletters Committee and the Member of the Management Committee.

He is a Senior Management Consultant of the Institute of Certified Management Accountants of Sri Lanka. Mr. Dissanayake is a recipient of 'Excellence in Business Management' from CMA Sri Lanka Award. Over his forty years' experience, he served as a Group CEO, Executive Director and Managing Director in various companies in the FMCG, pharmaceutical and health sector.



M. Basheer Ismail

FCPM, FCA, FCMA

Mr. Basheer Ismail is the Honorary Treasurer and a Governing Council Member of CPM Sri Lanka.

Mr. Basheer Ismail is the Honorary Treasurer and a Governing Council Member of CPM Sri Lanka. Mr. Ismail is a Member of the Management Committee of CPM Sri Lanka.



H.M. Hennayake Bandara

FCPM, FCA, FCMA, FMAAT, B.Com (Spe)

Mr. Hennayake Bandara is a Member of the Governing Council of CPM Sri Lanka.

Mr. Bandara serves as the Chairman of CPM Professional, Academic and Corporate Partnership Committee and a Member of the Syllabus Development Committee of CPM Sri Lanka.

He is a Past President of South Asian Federation of Accountants (SAFA). Presently he serves as the Vice President of the CMA Sri Lanka. He is a Past President of AAT Sri Lanka and Past President of Association of Professional Bankers-Sri Lanka (APBSL). He served as a Council Member of CA Sri Lanka and Board Member of Sri Lanka Accounting and Auditing Standards Monitoring Board.

Mr. Bandara is a former General Manager/CEO of National Savings Bank (NSB) and Director of NSB Fund Management Co. Ltd. He served as a Director of World Savings Bank Institute (WSBI) standing for Asia and Pacific Region and IBSL.

Mr. Bandara is a recipient of APB "President Award" for the outstanding contribution made to the Banking Industry. He has been honoured at the 4th National Apex Awards 2025 organized by OPA for his outstanding contribution to the field of Finance and Banking. He is also a recipient of the "CMA Award for Excellence in Business Management" at the SAFA-CMA Management Accounting Summit.

Mr. Hennayake Bandara's contribution to the field of Banking, Finance, and Professional Education and Professional Education counts more than thirty years in various positions in the private and public sectors, professional institutes, banks and in a special committee appointed by the Central Bank of Sri Lanka. He served as a director of many companies.

He served as the Managing Partner of the Deloitte Associates, Sri Lanka, and a Director of Deloitte Corporate Services (Private) Limited until his retirement on 31st March 2024.

Mr. Ismail has more than 40 years' experience as a Practicing Accountant, providing Audit & Assurance Services, Management Consultancy, Taxation / Business Advisory Services. He has considerable experience in providing tax advice, tax management, tax disputes and compliance in relation to both Direct and Indirect taxes.



Dr. Samantha Rathnayake

FCPM, PhD (IUKL-Malaysia), B.B.Mgt (HRM) Sp. (Kelaniya), NDHRM (IPM), PG Dip. Mktg (SL), CPM (Asia), MBA (PIM-USJ)

Dr. Samantha Rathnayake is a Member of the Governing Council of CPM Sri Lanka.

Dr. Rathnayake serves as the Chairman of Education, Examination, and Accreditation Committee and Management Leadership Excellence Awards, Chairman of Panel Judges for the Best Management Practices Company Awards, and Head of Technical Sessions at the Conference Committee, and a Member of the Syllabus Development Committee of CPM Sri Lanka.

Dr. Rathnayake is a Senior Faculty Member of Postgraduate Institute of Management (PIM) of the University of Sri Jayewardenepura and he is the incumbent President of Sri Lankan Institute of Training and Development.

Presently he serves in several Judging Boards, The Journal Editorial Advisory Boards, and a member of Public Sector Advisory Committee at National Level.

He served in various positions over twenty six years in the public and private sectors, education sector and Food and Agriculture Organization of the United Nations (UN FAO).



Roshan Collas

FCPM, MSLIM, MBA, CMA (Aust), pgDipM (SLIM)

Mr. Roshan Collas is a Member of the Governing Council of CPM Sri Lanka.

Mr. Collas serves as the Chairman of the Membership Development and Continuing Professional Development (CPD) Committee and is a member of the Finance & Administration Committee of CPM Sri Lanka.

He is a Corporate Management Member of Sri Lanka Insurance Corporation General Ltd, for last 11 years, where he is currently responsible for Alternate Distribution and Business Retention of the company.

He is a resource person for university programs and various other workshops locally and overseas, while leading corporate projects which have earned national recognitions for his leadership and contributions made in the areas of Management and Marketing.

Over the twenty-six years of experience, he served in various positions in Insurance, Banking and Pharmaceuticals sectors. He also served on the Advisory Committees in various panels of awards.



Dr. Nirmal De Silva

FCPM, MBA, MSLIM, DBA, CMA(AUS), FABE(UK), CIMA Passed Finalist

Dr. Nirmal De Silva is a Member of the Governing Council of CPM Sri Lanka.

He serves as the Chairman of the Research and Professional Development Committee of CPM Sri Lanka and Head of Technical Session at the CPM MI Summit.

Dr. De Silva is the Co-Founder, Celao Capital & Board Director, RNH Ventures. He is also an Award Winning Business Leader, Entrepreneur, Board Director in various companies, Public Speaker, Impact Investor, Real Estate Expert, Associate Professor, Consultant, Academic, Storyteller, Powerplay Strategist, and a Corporate Trainer.

He is a resource person for university programs and various other workshops locally and overseas.



Gayan Gunawardana

FCPM, FCMA (CIMA-UK), CGMA, MHRM (UoC, LK), BSc. (Hons) Spe.(USJ, LK), Dip.(CA Sri Lanka)

Mr. Gayan Gunawardana is a Member of the Governing Council of CPM Sri Lanka.

He serves as the Chairman of the SME Development Committee of CPM Sri Lanka.

With over twenty years of experience, which includes over eleven years of C-Level experience behind him, Mr. Gayan presently plays the role of Group Director/CFO of the TDL Group of companies.



Dr. Ranga Subash Jayakody

PhD., MBA, BSc., AMIESL, MSLIM, FCPM

Dr. Ranga Subash Jayakody is a Co-Opted Member of the Governing Council of CPM Sri Lanka

Dr. Ranga Subash Jayakody is a Co-Opted Member of the Governing Council of CPM Sri Lanka and the Chairman of the Members Relations, Engagement and Welfare Committee. He is the General Manager, Corporate Initiatives of Technomedics Group.

He is a seasoned management professional with over 20 years of experience in general management, corporate initiatives, administration, marketing and innovation. He has spearheaded initiatives in digital transformation and workforce digital literacy, contributing to organizational innovation and future-readiness.

Dr. Jayakody is also an award-winning researcher and social activist. He received the Gold Medal at the CPM Management Research Forum 2024 for his research on organizational transformation. He is actively involved in professional and social initiatives, with a strong interest in management, innovation, digital transformation and organizational development.



Pramodya Senanayaka

MBA(PIM-SJP)-Merit, BSc.Eng(Hons), MCPM

Ms. Pramodya Senanayaka is a Co-Opted Member of the Governing Council of CPM Sri Lanka

Ms. Pramodya Senanayaka is a Co-Opted Member of the Governing Council of CPM Sri Lanka and the Chairperson of the Professional Women's Leadership and Empowerment Committee. She is a Senior Manager—Packet Core Operations at SLT-MOBITEL. She is an experienced telecommunications professional with expertise in engineering, technology, operations and management. A graduate of the University of Moratuwa, she commenced her career with Mobitel in 2015 and has progressed through several roles in the telecommunications industry.

Ms. Senanayaka is the recipient of the IET Young Woman Engineer of the Year 2021 Award. She is also a Woman FIDE Master and former Sri Lanka Women's National Chess Champion, having represented Sri Lanka at several international chess competitions. She is actively involved in professional and women's leadership initiatives, with a strong interest in management, technology, innovation and empowering the next generation of professionals.



Dulinda Perera

MBA (UWL - UK), CRISC , BSc. Engineering (Hons), CGMA, ACMA (CIMA-UK), MCIM (CIM-UK), MCPM

Mr. Dulinda Perera is a Co-Opted Member of the Governing Council of CPM Sri Lanka

Mr. Dulinda Perera is a Co-Opted Member of the Governing Council of CPM Sri Lanka and the Chairman of its Branding, Public Relations and Strategic Communications Committee. He is the Founder and CEO of IKON Group of Companies.

He is an accomplished entrepreneur and strategic consultant with over a decade of experience in branding, digital transformation, finance and business strategy. He has served as a consultant to numerous local and international organizations, contributing to their growth through strategic initiatives, digital transformation, brand development and innovation.

Mr. Perera serves on the boards of several leading organizations, including People's Leasing & Finance PLC, People's Insurance PLC, People's Micro Commerce Limited and Hotel Developers (Lanka) Limited. He is also an academic contributor and lecturer in Accounting, Finance and Risk Management.

PATRONS

 HON. KARU JAYASURIYA Former Hon. Speaker & Minister of the Parliament of Sri Lanka	 PROF. GUNAPALA NANAYAKKARA Founding Director, PIM, Uni. of Sri J'Pura, Former Senior Pr of. of Management, Uni. of Sri J'Pura, Add. Director General of National Institute of Education	 MAHENDRA J.C. AMRASURIYA Former Chairman Commercial Bank PLC. & United Motors Lanka PLC.
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ADVISORY COUNCIL

 DR. ANURA EKANAYAKE Senior Economist, Former Chairman- Ceylon Chamber of Commerce & Management Consultant	 MOKSEVI RASINGH PRELIS Director- Dialog Axiata PLC & Colombo Stock Exchange Chairman- Capital Trust Financial (Pvt) Ltd. Former MD/CEO- DFCC Bank PLC.	 JAYAMPATHY BANDARANAYAKE Former Chairman-Ceylon Chamber of Commerce, Ceylon Tobacco Co. PLC. and Central Finance PLC.	 DR. RAVI FERNANDO Executive in Residence INSEAD Business School (Social Innovation Center), France CEO, Global Strategic Corporate Sustainability (Pvt.) Ltd.
 T. SOMESWARAN Director- Transparency International Sri Lanka Former Senior Partner-SJMS Associates Former Director-Commercial Credit and SMB Leasing	 PRIANTHA SERESINHE Former Group Director- The Capital Maharaja Organization Ltd.	 ASOKA HETTIGODA Chairman and Managing Director - Siddhalepa Group of Companies	

CPM SRI LANKA COMMITTEES

To enhance the effectiveness of CPM Sri Lanka’s services and activities, the Governing Council is supported by ten specialized committees, each providing focused oversight and guidance on key areas of the Institute’s operations.

a) EDUCATION, EXAMINATION, AND ACCREDITATION COMMITTEE

SCOPE OF THE COMMITTEE

The Committee is responsible for identifying the educational needs of CPM Sri Lanka’s membership, ensuring alignment with the Institute’s standards, and evaluating how effectively these needs are being met. It also facilitates opportunities for members and corporate partners to share their research and insights, integrating these contributions into informed decision-making processes.

Dr. Samantha Rathnayake	-Chairman
Ms. D. Ama Kalutharage	-Secretary

b) MEMBERSHIP DEVELOPMENT AND CONTINUING PROFESSIONAL DEVELOPMENT (CPD) COMMITTEE

SCOPE OF THE COMMITTEE

The Committee is tasked with formulating strategies and initiatives to retain and expand the Institute’s membership base. Its focus includes attracting new members to CPM Sri Lanka, supporting their integration into the Institute, and ensuring the continued engagement and satisfaction of existing members.

Mr. Roshan Collas	-Chairman
Mr. Dilan Samaraweera	-Secretary

c) JOURNAL AND NEWSLETTERS COMMITTEE

SCOPE OF THE COMMITTEE

The Journal Committee publishes CPM Sri Lanka’s official “Chartered Manager” journal under diverse themes, addressing critical challenges in the field of management while also exploring future research directions and emerging trends that shape the role of management in addressing these issues.

Mr. Kosala M. Dissanayake	-Chairman
Ms. Rashmi Randunne	-Secretary

d) MEMBER RELATIONS, ENGAGEMENT, AND WELFARE COMMITTEE

SCOPE OF THE COMMITTEE

The Committee is responsible for organizing social activities on behalf of the Institute, creating opportunities for members to network, collaborate, and engage in a friendly and inclusive environment. It also plays a key role in identifying member needs and taking appropriate action, while supporting initiatives that promote the welfare and well-being of the membership.

Dr. Ranga Jayakody	-Chairman
Mr. Dilan Samaraweera	-Secretary

e) **BRANDING, PUBLIC RELATIONS, AND STRATEGIC COMMUNICATIONS COMMITTEE**

SCOPE OF THE COMMITTEE

To enhance the brand value of CPM Sri Lanka and establish its position as a trusted professional body dedicated to shaping and developing private and public sector managers into visionary leaders, while building strong connections with academic institutions and professional associations.

Mr. Dulinda Perera	-Chairman
Ms. Rashmi Randunne	-Secretary

f) **CPM PROFESSIONAL, ACADEMIC AND CORPORATE PARTNERSHIP COMMITTEE**

SCOPE OF THE COMMITTEE

The Committee must function as the arm that maintains healthy relationships with local and international professional and academic Institutes with similar interests.

Mr. H.M. Hennayake Bandara	-Chairman
Mr. Bhagya Salgado	-Co-Secretary

g) **CONFERENCES, EVENTS, AND RECOGNITION COMMITTEE**

SCOPE OF THE COMMITTEE

Organizing the Management Insights Summit of CPM Sri Lanka

Prof. Lakshman R. Watawala	-Chairman
Mr. Dilshan Arsakularathna	-Secretary

h) **ETHICS AND COMPLIANCE COMMITTEE**

SCOPE OF THE COMMITTEE

The Committee is dedicated to upholding the highest standards of professional conduct within the planning practice. It oversees the enforcement of the Institute's 'Code of Ethics,' ensuring that all members adhere to these guiding principles. In this capacity, the Committee receives, and reviews complaints related to members' conduct, conducting thorough assessments to verify their validity before recommending appropriate actions. Additionally, the Committee serves as a vital link in fostering and maintaining strong relationships with both local and international professional and academic institutions that share aligned interests.

Mr. M. Basheer Ismail	-Chairman
Mr. Dilshan Arsakularathna	-Secretary

i) **MANAGEMENT COMMITTEE**

SCOPE OF THE COMMITTEE

The Committee oversees all financial and administration matters to ensure effective checks and balances, contributing to the smooth operation of the Institute. It offers strategic recommendations and proposals concerning legal affairs, governance, and by-laws as requested by the Governing Council. When necessary, the Committee engages external legal experts, including law firms or Attorneys-at-Law, to provide professional guidance on complex legal issues.

Prof. Lakshman R. Watawala	-Chairman
Mr. Dilshan Arsakularathna	-Secretary

j) PROFESSIONAL WOMEN’S LEADERSHIP AND EMPOWERMENT COMMITTEE

SCOPE OF THE COMMITTEE

The committee is focusing on empowering women in a professional setting through adequate leadership and guidance to enhance their knowledge and skills for the betterment of their careers as well as to improve their contribution to the economic growth prospects.

Ms. Pramodya Senanayake	-Chairperson
Ms. Sushaya Siriwardana	-Secretary

k) SME DEVELOPMENT

SCOPE OF THE COMMITTEE

The committee is fully committed to acknowledging and assisting Small and Medium Enterprises (SMEs) in their growth journey. Our goal is to provide these enterprises with valuable insights into the strengths and weaknesses of their businesses, helping them navigate the challenges of a competitive market. CPM Sri Lanka also aims to inspire and guide these enterprises to explore lucrative markets and achieve sustainable profitability while effectively meeting the evolving demands of customers for innovative products and services.

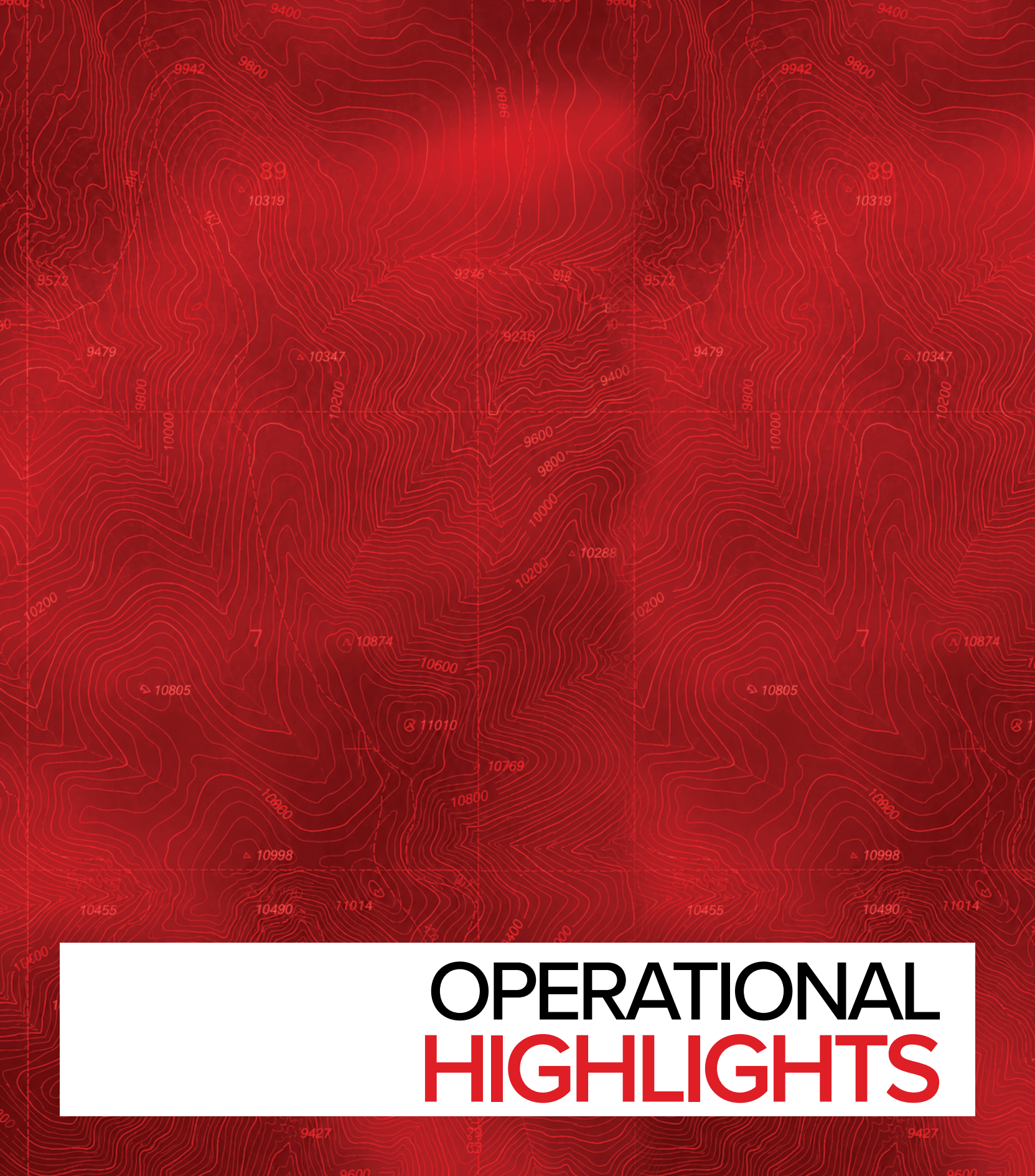
Mr. Gayan Gunawardana	-Chairman
Mr. Gayashan Madusanka	-Co-Secretary
Mr. Nipun Samaraweera	-Co-Secretary

l) RESEARCH AND PROFESSIONAL DEVELOPMENT COMMITTEE

SCOPE OF THE COMMITTEE

This committee has a multifaceted scope that encompasses student recruitment, retention, activities, and professional grooming. Its primary objective is to attract, support, and retain a diverse and talented student body.

Dr. Nirmal De Silva	-Chairman
Ms. Yelani Dulara	-Secretary



OPERATIONAL HIGHLIGHTS

OPERATIONAL HIGHLIGHTS

As a lean organization, CPM Sri Lanka conducts its operations with only 10 staff members. While each one of them has a specific job description, they often exceed these limits when the need arises. Thus, one can see a staff member taking on several roles. In addition, they also use all resources effectively and efficiently for the maximum output, while implementing sustainability to the office environment.

Beyond their professional responsibilities, the staff of CPM Sri Lanka consistently demonstrate exceptional commitment and compassion through a range of meaningful initiatives. These acts of service were undertaken alongside their demanding regular duties, often working late into the night to prepare for major events and other initiatives and still arriving at the office the next morning with the same energy and dedication. As a small but highly capable team, they have single-handedly planned, coordinated, and executed some of the Institute's most prestigious and large-scale events, including the Annual Convocation, the Best Management Practices Company Awards, and the Evening for Managers.

Recognizing their tireless efforts, CPM Sri Lanka has strengthened staff incentives, celebrating their achievements and investing in their growth through training and development opportunities. This support extends beyond financial benefits; staff members are given valuable opportunities to network with business leaders, further enriching their professional pathways. The Institute fosters a collaborative working environment where all team members are encouraged to contribute to decision-making, creating a strong spirit of teamwork, mutual respect, and shared ownership of the Institute's success.

Moreover, our initiative in introducing the digital badges, e-membership card, new professional programme, and the launch of the new website has opened doors to enhanced member engagement, greater accessibility to services, and a stronger digital presence that positions CPM Sri Lanka at the forefront of innovation in the professional management landscape.

On the other hand, we are pleased to report that our operational income remained steady throughout the year, while our fixed deposits and total assets recorded an increase. Although expenditure also rose, resulting in a reduced year-end balance, this investment allowed the Institute to expand its range of services, delivering greater value and benefits to our members and stakeholders.

Having said that, it is a privilege to note that we have made optimal use of our well-appointed 3,500-square-foot premises, which has served as a central hub for the success of our events and initiatives. We continue to encourage our members to utilise the facilities in ways that bring value both to themselves and to the Institute. Strengthening this asset further, the building agreement has now been extended with a five-year renewal, ensuring continued stability and accessibility for our activities and member engagements.



OUR VALUE PROPOSITION

'Our Value Proposition' in this Annual Report outlines the distinctive strengths and advantages that set our Institute apart in the marketplace. It reflects our commitment to delivering exceptional value to members, students, and corporate partners by focusing on their needs, fostering loyalty, and ensuring lasting satisfaction. This year, we have further enriched our portfolio with new value propositions, reflecting our growth and responsiveness to the evolving needs of our stakeholders. By defining our unique offerings with clarity, we reinforce our competitive edge, strengthen our market presence, and create a solid foundation for sustainable growth and long-term success.

VALUE PROPOSITION



1. BEST MANAGEMENT PRACTICES COMPANY AWARDS

At the award ceremony, CPM Sri Lanka honours the most outstanding organizational achievements, inspiring excellence in leadership, strategies, and overall performance.



2. MANAGEMENT INSIGHT SUMMIT

The Management Insight Summit is a premier event that brings together industry leaders and experts to share cutting-edge knowledge and inspire innovative management practices.



3. ANNUAL CONVOCATION

The Annual Convocation celebrates the achievements of graduating students and new members, recognizing excellence and fostering professional growth. It strengthens the Institute's network by connecting members with industry leaders.



4. CPM MANAGEMENT LEADERSHIP EXCELLENCE AWARDS

At the award ceremony, we honour outstanding leaders who have demonstrated exceptional vision, integrity, and impact in their fields. This prestigious recognition celebrates excellence while inspiring professionals to uphold the highest standards of leadership.



5. CEO COMPACT

CEO Compact opens doors to an exclusive initiative for corporate decision-makers to discuss current management challenges and trends.



6. CHARTERED MANAGER JOURNAL

Our bi-annual journal publication provides thought-provoking insights on crucial topics, valuable for members, universities, and the wider business community.



7. CPM BUSINESS CONNECT

At business connect, we offer free brainstorming sessions for corporate clients, to aid senior staff members align strategies with current market trends.



8. CONTEMPORARY PERSPECTIVES IN MANAGEMENT

At our forums, members acquire the opportunity to unite and explore cutting-edge management concepts, sparking inspiring dialogues that shape the future of business strategies.



9. EVENING FOR MANAGERS

Evening for Managers is a signature event for members and students, designed to inspire and empower them by exploring new business growth opportunities through discussions on diverse topics from multiple industry sectors.



10. CRICKET CHALLENGE

The CPM Cricket Challenge, portrayed as a Gentleman's game, is held to create strong professional bonds between members and corporate clients.



11. EXECUTIVE EDUCATION PROGRAMMES

Our newly launched Chartered Professional Manager Professional Programme offers participants with conceptual learning skills for diverse business development scenarios.



12. FELLOWSHIP NIGHT

The Annual Fellowship Night offers members an opportunity to relax and enjoy an evening of camaraderie, celebration, and entertainment. It serves as a gesture of appreciation for the dedication and support of our valued members.



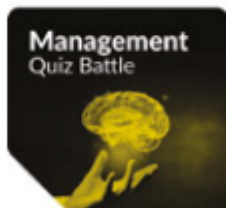
13. FOREIGN DELEGATIONS

Foreign Delegations foster international collaboration and knowledge sharing, bringing global perspectives to CPM Sri Lanka's professional community. These interactions strengthen global partnerships.



14. GLOBAL CELEBRATIONS

Global Celebrations at CPM Sri Lanka unite members in recognizing important international events, fostering cultural awareness and community spirit. These occasions strengthen bonds and promote a shared sense of belonging within our diverse membership.



15. MANAGEMENT QUIZ BATTLE

The Management Quiz Battle challenges professionals on contemporary trends and core concepts, encouraging teamwork and collaboration across diverse industries.



16. PROFESSIONAL DEVELOPMENT PROGRAMME

The Professional Development Programme enables members and participants to enhance their skills and competencies while earning Continuing Professional Development (CPD) points.



17. RESEARCH FORUM

The Research Forum brings together professionals and scholars to present industry-focused research, providing valuable insights that drive transformative organizational practices.



18. PROFESSIONAL PROGRAMME

The Chartered Professional Manager Professional Programme offers Learning Associates conceptual learning skills for diverse business development scenarios.



19. RESEARCH PUBLICATIONS

Research Publications disseminate cutting-edge studies and industry insights, supporting knowledge sharing and informed decision-making among management professionals.



20. SAHANA CORPORATE RESPONSIBILITY

We at CPM Sri Lanka recognize our responsibility to society and actively participate in a range of corporate social responsibility initiatives.



21. SME DEVELOPMENT PROGRAMME

The SME Development Programme equips small and medium enterprises with practical skills, knowledge, and strategies to enhance growth, efficiency, and competitiveness.



22. SUSTAINABILITY ADAPTATION

The Sustainability Adaptation initiative guides members and the staff in adopting environmentally responsible practices and strategies to promote long-term organizational and societal resilience.



**SCAN
NOW!**

KEY MILESTONES



Launch of CPM Evening of Managers (EFM) Presentation Series Introduced CPM "Continuous Professional Development Scheme" (CPD)

Introduced CPM "Code of Ethics"

Formation of Members' Activities Committee

Organized 13th South Asian Management Forum 2015

Received the Presidentship of AMDISA to Prof. Lakshman R. Watawala, Founder President, CPM Sri Lanka for the period of 2015-2017

Hosted 65th & 66th AMDISA Executive Board Meetings



Granted the Membership of Association of Management Development Institutions in South Asia (AMDISA)

Set up CPM Sri Lanka Vision, Mission & Objectives

Formation of Conference Committee



CPM Regional Management Conference in collaboration with AMDISA

Hosted 61st AMDISA Executive Board Meeting

launch of "Institute of Certified Professional Managers"



launch of Management program in collaboration with all India Management Association (AIMA)



Conducted "Executive Education program" in collaboration with Indian Institute of Management, Ahmedabad (IIMA)

Launch of CPM "Sahana" CSR Project



2011

2013

2015

2012

2014

Signed an MoU with the Malaysian Institute of Management (MIM) to facilitate professional development, knowledge exchange and capacity building in order to develop competent management professionals in Sri Lanka

Organized 01st International Management Conference in collaboration with Malaysian Institute of Management (MIM)



Launch of "CPM Business Excellence Awards"

Hosted ACBSP Accredited Program Formation of E&T Committee

Commemoration of SAARC Charter Day (Jointly organized with CMA Sri Lanka)

Hosted 63rd AMDISA Executive Board Meeting



Launch of "Professional Development Programme (PDP)"

2009

2010

2017

2016

2008



Incorporated by Parliament Act No. 23 of 2009

Set up the institute with the assistance of All India Management Association (AIMA) and CMA Sri Lanka

Formation of Launch of "Chartered Manager" Journal

Release 01st Membership Directory



Launch of CPM Cricket Challenge Series

Launch of CPM Fellowship Night

Launch of New Members Induction & Certificate Awarding Ceremony

Formation of Membership Committee

blog.

Launch of CPM blog.



Launch of CPM Business Connect programme

Colour Flash

Painting Competition for Children

Launch of CPM Colour Flash

Painting Competition for Children

Management & Entrepreneurship Programme

CPM Sri Lanka Professional Women's Chapter



CPM Professionals' Circle

SME Development



Launch of Management Leadership Excellence Awards

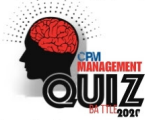


Recognized as

THE INSTITUTE OF CHARTERED PROFESSIONAL MANAGERS OF SRI LANKA

Formation of Syllabus Review Committee

Launch of Management and Entrepreneurship Professional Programme



Launch of CPM Management Quiz Battle



CPM Annual Convocation

2021

2023

2025

2022

2024



Launch of Best Management Practices Company Awards

Management Research Forum

Founder's Day Celebration



Launch of Chartered Professional Manager Professional Programme



Contemporary Perspectives in Management Discussion Series

CEO Compact



E-Waste Recycling Drive 'Mentor Me' program

2018

2019

2020

Signed MoU with Junior Chamber International Sri Lanka

Formation of Promotion & Brand Development Committee

Digital Transformation of events and operations

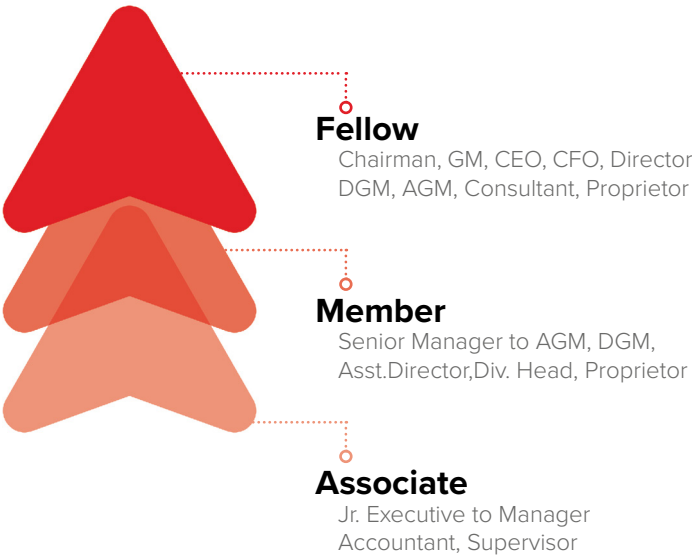
MEMBERSHIP

This year, the Institute experienced a considerable amount of growth in membership, with new members demonstrating notable value and expertise within their respective organizations. They actively participated in a wide range of programs organized by the Institute, covering key areas such as economic and financial topics, human resources, legal matters, technology, leadership, and governance. These relevant and timely initiatives continue to attract professionals eager to join our community.

Reflecting the Institute's inclusive approach, we continue to welcome members from a wide range of industries and professional backgrounds. Notably, the inclusion of non-finance professionals has further enriched the diversity and expertise within the Institute. As of this year, the total membership stands at 2,146 with the professional breakdown as shown in the table below.

The sustained growth in membership this year can be attributed to the Institute's strategic approach to enrolment, emphasizing quality and alignment with professional standards. This focus has elevated membership standards, ensuring that new entrants embody the Institute's vision of professional excellence. Consequently, member engagement has strengthened, the value of affiliation with the Institute has been enhanced, and CPM Sri Lanka's reputation within the professional community has been further solidified.

Moving forward, we remain committed to enhancing the benefits and opportunities available to our members, supporting their professional growth while maintaining the high standards that define our Institute.



PROFESSION	NUMBER OF ENROLMENTS
Administration	580
Marketing	177
Academic	87
Accounting	466
Banking	196
Engineering	249
HR	157
Forces	51
IT	134
Law	49

NEW MEMBERSHIPS



MEMBERSHIP RENEWALS

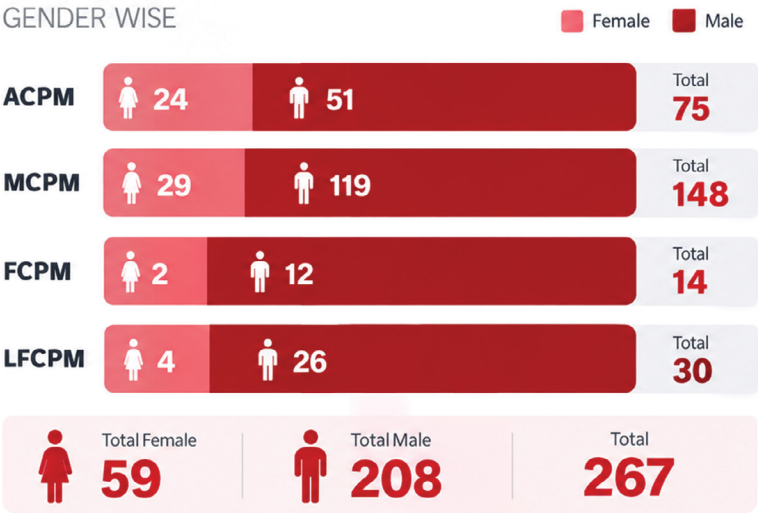


**TOTAL
ACTIVE
MEMBERSHIPS**
2130+

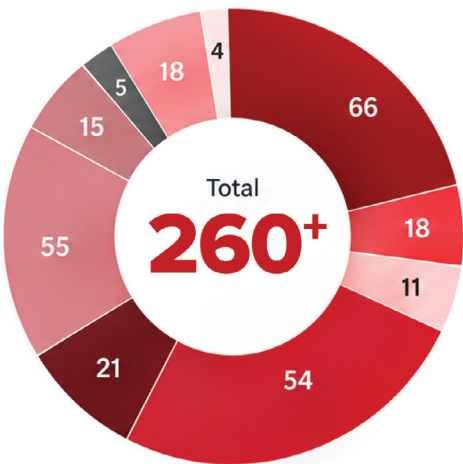
*for the FY 2025/2026

NEW MEMBERSHIPS

GENDER WISE

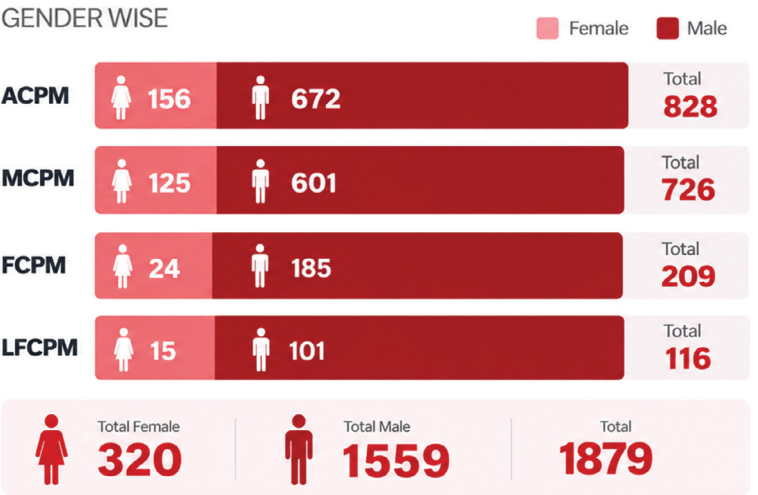


PROFESSION WISE

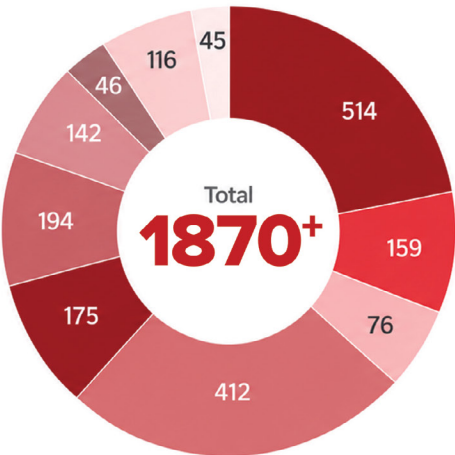


MEMBERSHIP RENEWALS

GENDER WISE

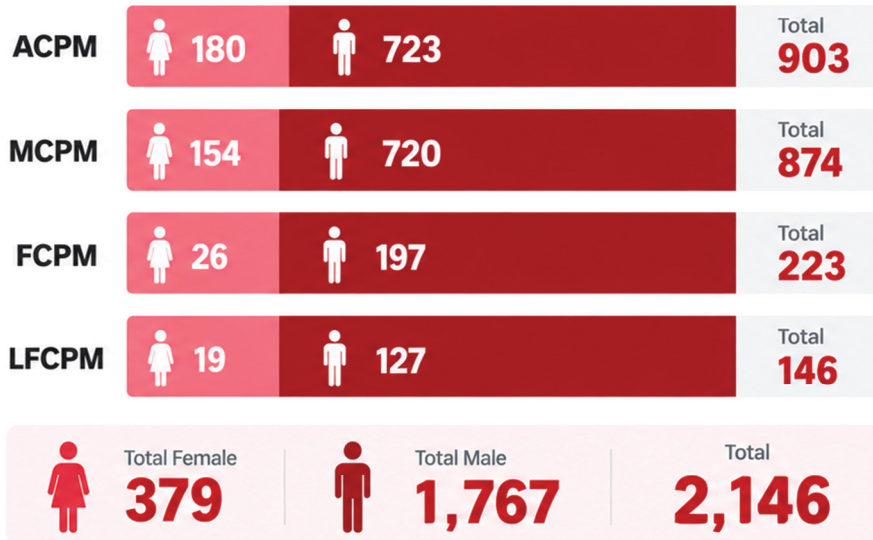


PROFESSION WISE

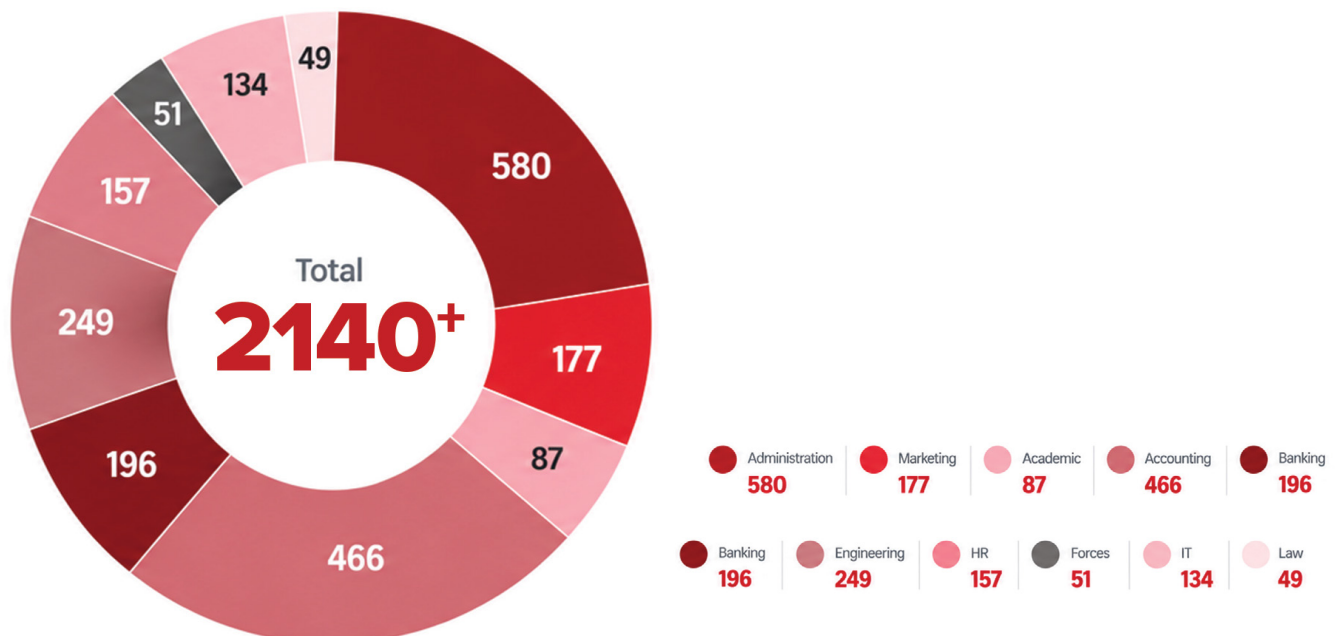


TOTAL ACTIVE MEMBERSHIP

GENDER WISE



PROFESSION WISE





EMPOWERING PROFESSIONALS for **C-Suite** Excellence.

THE CHARTERED PROFESSIONAL MANAGER PROFESSIONAL PROGRAMME

The launch of the Chartered Professional Manager Professional Programme marked a significant milestone in our mission to develop the next generation of competent, ethical, and forward-thinking leaders. This flagship initiative offers a structured curriculum and clear progression pathway towards CPM membership, creating new opportunities for both the Institute and aspiring professionals.

The programme offers four comprehensive levels, tailored to participants' qualifications and career stages:

Applied Knowledge Phase

(Professional Certificate in Management Level - PCML)

Competency Development Phase

(Professional Executive Diploma in Management Level - PEDML)

Enterprise Performance Phase

(Advanced Executive Professional Diploma in Management Level - AEPDML)

Strategic Mastery Phase

(Professional Strategic Management Level - PSML)

Each phase is designed for individuals aiming to strengthen their managerial expertise, entrepreneurial and intrapreneurial mindset, and is built upon the **World Economic Forum's** identified core skills for professionals. By addressing skill gaps revealed in these reports, the programme is specifically crafted to upskill and reskill the knowledge base of participants, ensuring the development of future-ready managers equipped with the competencies needed to thrive in a rapidly evolving business landscape, thereby creating stronger career pathways for them.

Our learning approach combines highly interactive classroom learning, online sessions, practical workshops with industry experts, real-world business case studies, and exposure to successful entrepreneurial ventures.

Further, at each level the content taught differs, creating a ladder-like progression that builds knowledge and capabilities step by step. At the introductory stage (**Applied Knowledge Phase**), fundamental management concepts are covered, enabling students to understand management principles

and organizational functions. In the **Competency Development Phase**, the focus shifts to deepening business management principles and applying practical knowledge to create effective strategies. The **Enterprise Performance Phase** evaluates advanced management concepts and emphasizes competency application, designed primarily for experienced professionals. Finally, the **Strategic Mastery Phase** further builds on this foundation by incorporating advanced strategic thinking and holistic management approaches to address diverse business challenges.

Blending theory with hands-on application, the programme equips participants to navigate complex business challenges with confidence and agility. By building core competencies from functional management to strategic leadership, the programme empowers professionals to create a holistic impact in their organizations and the wider business community.



EVENTS & ACTIVITIES



12th CPM Management Insights Summit 2025 - Session 02

Economic/Export Complexity Index for Sri Lanka

20th March 2025

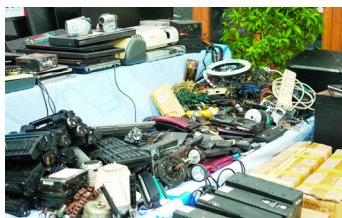
The 12th CPM Management Insights Summit 2025 featured a session under the theme “Management ‘X’ Factors for Sri Lanka: Maneuvering and Leading”, focusing on the Economic/Export Complexity Index for Sri Lanka. The session featured Mr. Suranga Herath, CEO of English Tea Shop, as the resource person, with the discussion led by Dr. Samantha Rathnayake. The session explored how enhancing Sri Lanka’s economic and export complexity could create new pathways for growth, with particular emphasis on strategic export diversification, innovation, and strengthening competitiveness in an increasingly globalized economy. The discussion provided valuable insights into the strategic considerations involved in navigating Sri Lanka’s export landscape and identifying opportunities for sustainable economic development.



CPM Sri Lanka E-Waste Recycling Drive 2025 with Cleantech (Pvt) Ltd

9th May 2025

CPM Sri Lanka successfully conducted the first phase of its E-Waste Recycling Drive in collaboration with Cleantech (Pvt) Ltd, a subsidiary of the Abans Group, reinforcing the Institute’s commitment to environmental sustainability. The initiative involved the collection of electronic waste from members and partner organizations, which was formally handed over to Cleantech (Pvt) Ltd at the CPM Sri Lanka office premises for processing through safe and environmentally responsible recycling channels. The strong support and participation received enabled the Institute to collect a substantial volume of e-waste, promoting responsible disposal practices and greater awareness of sustainable waste management. As a token of appreciation, live plants were gifted to contributors, symbolizing the shared commitment to environmental responsibility and a greener future.



CPM Sri Lanka Vesak Celebration – Kadala Dansala

15th May 2025

CPM Sri Lanka successfully continued its annual Vesak initiative by hosting the Kadala Dansala at the CPM Centre. The initiative reflected the spirit of Vesak through an act of generosity, compassion, and community engagement, providing an opportunity for members and well-wishers to come together and share with the wider community. The event was made meaningful through the collective support, time, and contributions of CPM Sri Lanka members and well-wishers. Their participation and generosity reinforced the Institute’s commitment to social responsibility, community engagement, and promoting the values of kindness and togetherness.



International Workers’ Day – “Sahana”

24th May 2025

CPM Sri Lanka marked International Workers’ Day through its “SAHANA” Corporate Social Responsibility initiative, extending support to elderly sweepers who play an essential role in maintaining clean and well-managed surroundings. As a gesture of appreciation and care, dry ration parcels were distributed to recognize their valuable contribution to the community. The initiative was warmly received and reflected the Institute’s continued commitment to social responsibility and community welfare. The successful implementation of the programme was made possible through the dedication and support of CPM Sri Lanka staff and committee members, whose collective efforts contributed to making the initiative meaningful and impactful.



CPM Sri Lanka SME Development Programme “Digital Marketing and Its Importance for SMEs”

28th May 2025

CPM Sri Lanka SME Development Programme conducted a focused workshop on “Digital Marketing and Its Importance for SMEs” at the Olympic House Auditorium, Colombo 07. The programme brought together entrepreneurs and industry professionals to enhance their understanding of digital marketing strategies, with emphasis on digital marketing tools, social media branding, and customer engagement to strengthen the digital presence and competitiveness of SMEs. The keynote address was delivered by Dr. Nirmal De Silva, Governing Council Member of CPM Sri Lanka and an award-winning business leader, who shared practical insights to support SME growth. The programme was further enriched by an expert resource panel comprising Ms. Promodya Senanayake, Senior Manager – Packet Core Operations, SLT-Mobitel, as Moderator; Ms. Nisuri Gurusinghe, Marketing Strategist; and Mr. Gayan Gunawardana, Governing Council Member of CPM Sri Lanka, Chairman of the CPM SME Development Committee and Director/CFO of TDL Holdings (Pvt) Ltd. The workshop reaffirmed CPM Sri Lanka’s commitment to empowering the SME sector through relevant knowledge and capacity-building initiatives.



34th Evening for Managers “Personal Data Protection Essentials: Key Insights for Managers”

26th June 2025

CPM Sri Lanka successfully conducted its 34th Evening for Managers (EFM) under the theme “Personal Data Protection Essentials: Key Insights for Managers”, highlighting the growing importance of data privacy, regulatory compliance, and ethical data governance in today’s digital environment. The keynote address was delivered by Mr. Lionel Jayasinghe, Independent IT Consultant and former Director of HDFC Bank, ICT Skills Development Council, and Senior IT Audit Professional at the Central Bank of Oman, who shared practical insights into data protection essentials and emerging risks. The discussion was further enriched by a distinguished panel comprising Mr. Dilan Savio Perera, Associate Director – Operations, HCL Technologies Lanka, and Ms. Sayana Kumari Danston, CEO/Director of PRJ Corporate Advisory Service Pvt Ltd and PRJ Corporate Services LLC (UAE), Partner – PRJ Associates. The session was moderated by Mr. Roshan Collas, Governing Council Member and Chairman of the Membership Committee of CPM Sri Lanka. The programme reinforced CPM Sri Lanka’s commitment to promoting responsible management practices and effective data protection frameworks.



A New Partnership for Professional Excellence: **CPM Sri Lanka & the Institution of Incorporated Engineers Sri Lanka**

28th June 2025

CPM Sri Lanka formalized a strategic partnership with the Institution of Incorporated Engineers Sri Lanka (IIESL) through the signing of a Memorandum of Understanding (MoU), strengthening collaboration between the management and engineering professions. The partnership aims to promote knowledge sharing, joint initiatives, and professional development opportunities for members of both institutions. The MoU reflects a shared commitment to advancing professional standards, fostering innovation, and supporting continuous learning. Through this collaboration, CPM Sri Lanka and IIESL seek to develop and implement meaningful programmes that enhance cross-disciplinary expertise and contribute to the advancement of Sri Lanka's broader professional community.



World Skin Health Day 2025 **In Collaboration with LUSH Skin Clinic and Taglio by LUSH**

08th July 2025

CPM Sri Lanka successfully conducted World Skin Health Day 2025 in collaboration with LUSH Skin Clinic and Taglio by LUSH, under the theme "No Health Without Skin Health". The programme, offered free of charge exclusively to CPM Sri Lanka members and students, provided an informative and engaging platform to promote awareness of skin health and overall wellness. Expert guidance was provided by Dr. Amitha Nelumdeniya, Consultant Dermatologist, who shared valuable insights on skin types, conditions, treatments, and personal grooming, complemented by practical demonstrations.



A New Partnership for Advancement in Healthcare & Management: **CPM Sri Lanka & Sri Lanka Chamber of Medical Devices Industry** **16th July 2025**

CPM Sri Lanka entered into a strategic partnership with the Sri Lanka Chamber of Medical Devices Industry (SLCMDI) through the signing of a Memorandum of Understanding (MoU), strengthening collaboration between the management and healthcare sectors. The partnership aims to promote professional development, knowledge exchange, and leadership while creating opportunities for innovation within the medical devices industry. The collaboration is expected to provide valuable opportunities for members of both organizations and support the development of cross-sector expertise. Through this partnership, CPM Sri Lanka and SLCMDI reaffirmed their commitment to fostering innovation and contributing to the continued growth of Sri Lanka's professional and healthcare ecosystem.



35th Evening for Managers **“The Importance of Healthcare and Well-Being in Motivating Your Employees and Increasing Their Productivity: The Japanese Way”** **23rd July 2025**

CPM Sri Lanka successfully conducted its 35th Evening for Managers (EFM) as a webinar under the theme “The Importance of Healthcare and Well-Being in Motivating Your Employees and Increasing Their Productivity: The Japanese Way.” The session explored the Japanese approach to integrating employee healthcare and well-being as key factors in strengthening motivation and productivity in the workplace. The keynote address was delivered by Dr. Shigeru Yamato, Joint Managing Director of Japan-Ceylon Business Connectivity Ltd. (JCBC) and Professor at the Graduate School of Project Design, Tokyo, Japan. The programme was moderated by Mr. Roshan Collas, Governing Council Member and Chairman of the Membership Committee of CPM Sri Lanka. Dr. Yamato's insights provided participants with valuable perspectives on fostering healthier and more productive workplaces and highlighted the role of employee well-being in supporting organizational performance.



Launch of the Best Management Practices Company Awards Chartered Manager Special Edition Journal 2025

11th August 2025

CPM Sri Lanka officially launched the Chartered Manager Journal – Special Edition, dedicated to the Best Management Practices Company Awards 2025. The knowledge-driven publication showcased exemplary management practices in Sri Lanka through a curated collection of success stories highlighting the resilience, innovation, and leadership demonstrated by award-winning organizations. The special edition served as a valuable reference for management professionals, featuring practical insights, emerging trends, and lessons in strategic thinking and operational excellence. The publication further reinforced CPM Sri Lanka's commitment to promoting management excellence and enriching the professional knowledge base in Sri Lanka.



3rd Consecutive Annual Blood Donation Campaign

15th August 2025

CPM Sri Lanka successfully conducted its 3rd Consecutive Annual Blood Donation Campaign at the CPM Secretariat, Colombo 04. The initiative brought together CPM members, partners, well-wishers, medical professionals, and members of the wider community in support of a vital public health cause. With the dedicated support of doctors, nurses, and the Blood Bank team, the campaign ensured a smooth and well-coordinated blood collection process. The initiative contributed to addressing critical healthcare needs while promoting community engagement, collective responsibility, and compassion. Through this annual campaign, CPM Sri Lanka continued to strengthen its commitment to social responsibility and collaborative efforts that contribute meaningfully to the well-being of the wider community.



CPM Sri Lanka Professional Development Programme “Unseen Threats: Equipping Non-Finance Managers to Recognize & Respond to Financial Crime”

20th August 2025

CPM Sri Lanka conducted a Professional Development Programme titled “Unseen Threats: Equipping Non-Finance Managers to Recognize & Respond to Financial Crime” at Marco Polo, Excel World, Colombo. The workshop focused on Anti-Money Laundering (AML) awareness, particularly the growing relevance of financial crime prevention and compliance beyond the traditional financial sector. The session was facilitated by Mr. Piyal Fernando, Telecommunication Fraud Investigator and Financial Crime Specialist (Australia), who shared practical insights into identifying red flags, recognizing vulnerabilities, and implementing appropriate measures to prevent and respond to financial crime. The programme enhanced participants’ understanding of regulatory compliance, risk management, and organizational integrity, while strengthening their professional competence and supporting the development of compliance-ready leaders capable of addressing emerging financial crime risks.



CPM Sri Lanka SME Development Programme “Empowering SMEs for Financial Growth: Strengthening Credit Profiles, Financial Literacy, and Access to Capital”

22nd August 2025

CPM Sri Lanka conducted a Women Entrepreneurs Workshop in Kurunegala in collaboration with Commercial Bank PLC, under the theme “Empowering SMEs for Financial Growth: Strengthening Credit Profiles, Financial Literacy, and Access to Capital.” The programme provided women entrepreneurs, SME owners, and business leaders with practical knowledge and insights to support their entrepreneurial development and business growth. The workshop focused on strengthening financial literacy, enhancing credit profiles, and improving access to capital, equipping participants with practical tools to support sustainable business growth and resilience. Through knowledge-sharing and practical guidance, the initiative contributed to empowering women entrepreneurs and strengthening the broader SME ecosystem in Sri Lanka.



CPM Sri Lanka Management Leadership Excellence Awards 2025

3rd September 2025

CPM Sri Lanka successfully hosted the inaugural Management Leadership Excellence (MLE) Awards 2025 at the Oak Room of Cinnamon Grand, Colombo. The event marked a significant milestone in recognizing and celebrating outstanding leadership across Sri Lanka's corporate and public sectors, bringing together over 400 senior professionals representing diverse industries, including finance, banking, insurance, healthcare, manufacturing, technology, hospitality, agriculture, plantations, and public administration. The ceremony was graced by Prof. Dr. Abdol Ali Khatibi, Senior Vice President for Postgraduate Studies at Management and Science University, Malaysia, as the Chief Guest. The awards recognized excellence at executive and corporate management levels, alongside distinguished leadership competencies. The event provided a platform to celebrate impactful leadership and organizational contributions while reinforcing CPM Sri Lanka's commitment to advancing professional management excellence and supporting leadership that contributes to organizational success and National Development.



CPM Sri Lanka Professional Women's Chapter "Signature You: Mastering the Art of Personal Branding"

23rd September 2025

CPM Sri Lanka Professional Women's Chapter conducted the programme "Signature You – Mastering the Art of Personal Branding" at the CPM Secretariat. The session focused on the importance of developing a strong and distinctive professional identity and enhancing personal impact and visibility in the workplace. The programme was led by Ms. Gayani Punchihewa, Governing Council Member of CPM Sri Lanka and Founder of FireCircle by G/Hello Amma, who shared practical insights into effective personal branding and professional positioning. Participants gained valuable perspectives on defining and communicating their unique professional value with confidence, strengthening their professional presence, and aligning their personal brand with their career aspirations. The programme contributed to supporting the professional development of women members and Learning Partners while encouraging greater confidence and strategic awareness in building sustainable career paths.



CPM Sri Lanka 36th Evening for Managers **“Navigating Complexity: Strategic Risk Management for Sustainable Growth”** 15th October 2025

CPM Sri Lanka conducted its 36th Evening for Managers (EFM) at the Lakshman Kadirgamar Institute, Colombo 07, under the theme “Navigating Complexity: Strategic Risk Management for Sustainable Growth.” The session provided a platform for professionals and business leaders to explore contemporary risk management practices and their role in strengthening organizational resilience and supporting sustainable growth. The programme featured Mr. Shan Weerasekera, Group Director and Chief Operating Officer of Capital Maharaja Group, as the keynote speaker, alongside a distinguished panel comprising Dr. Ajith Raveendra De Mel, Chairman of the Insurance Regulatory Commission of Sri Lanka; Ms. Chathuri Munaweera, Chief Executive Officer of AIA Insurance Lanka Limited; Mr. Kushan Samararatne, Chief Executive Officer of Colombo Coffee Company (Pvt) Ltd; and Mr. Ravishankar Wickneswaran, Deputy Chief Executive Officer of Fairfirst Insurance Limited. The discussion was moderated by Mr. Roshan Collas, Governing Council Member and Chairman of the Membership Committee of CPM Sri Lanka, and offered practical perspectives on navigating complexity, mitigating risk, and enabling sustainable organizational growth.



CPM Sri Lanka Annual General Meeting 2025 23rd October 2025

CPM Sri Lanka successfully conducted its Annual General Meeting (AGM) 2024/2025 at the Lakshman Kadirgamar Institute, Colombo 07. The meeting brought together members, staff, and stakeholders to review the Institute’s achievements and progress during the 2024–2025 financial year, while reflecting on its continued commitment to advancing management excellence across Sri Lanka. The AGM also marked an important step in strengthening the Institute’s leadership, with the appointment of new members to the Governing Council, including Mr. Gayan Gunawardana, Group Director/CFO of TDL Group of Companies; Dr. Ranga Jayakody, General Manager – Corporate Initiatives, Technomedics International (Pvt) Ltd.; Ms. Pramodya Senanayaka, Senior Manager of Packet Core Operations, Mobitel (Pvt) Ltd.; and Mr. Dulinda Perera, Chief Executive Officer of IKON. The meeting further acknowledged the contributions of members and staff and provided a platform to establish priorities for continued growth, innovation, and strategic development.



Launch of the CPM Sri Lanka Management Leadership Excellence Awards Chartered Manager Special Edition Journal – 2025

17th November 2025

The Chartered Manager Journal – Special Edition dedicated to the CPM Sri Lanka Management Leadership Excellence Awards 2025 was officially launched as a knowledge-focused publication showcasing insights and perspectives from leading business professionals recognized at the awards. The first edition highlighted strategic thinking, innovative leadership, and effective decision-making approaches that contribute to translating organizational vision into measurable outcomes.

The publication served as a valuable resource for management professionals by presenting practical lessons, thought leadership, and insights drawn from diverse industries. Through the experiences and perspectives featured in the special edition, the journal contributed to knowledge sharing and encouraged the continued development of excellence in leadership and management practices. It further reflected CPM Sri Lanka's commitment to promoting professional learning and providing meaningful platforms for managers and business leaders to engage with contemporary management thinking.



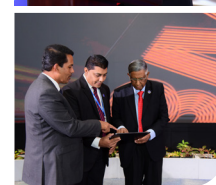
CPM Sri Lanka Best Management Practices Company Awards 2026 Official Launch and Information Session

19th November 2025

CPM Sri Lanka officially launched the 5th Edition of the Best Management Practices Company Awards 2026 with an Information Session held at the Sales Gallery, Port City Colombo. The event brought together industry leaders and corporate representatives and provided an overview of the Awards framework, application process, categories, and evaluation criteria.

The session featured an insightful presentation by Dr. Samantha Rathnayake, Chairman of the Panel of Judges for the BMPC Awards 2026 and Governing Council Member of CPM Sri Lanka, who provided guidance on developing strong submissions that effectively demonstrate best management practices. The event was further honoured by Mr. Sandun Hapugoda, Country Manager for Sri Lanka & Maldives at Mastercard, as Chief Guest, who shared perspectives on the role of effective management in achieving organizational excellence.

The launch was supported by Mastercard as Platinum Partner, Port City Colombo as Strategic Partner, Daily FT, Daily Mirror and Sunday Times of Wijeya Newspapers Ltd. as Exclusive Print Media Corporate Partners, and TV Derana and Ada Derana of Derana Media as Official Electronic Media Partners. The session established a strong foundation for the upcoming stages of the BMPC Awards 2026.



CPM Sri Lanka Community Support Initiative for Affected Members

29th November – 1st December 2025

On 29th November 2025, CPM Sri Lanka undertook the “SAHANA” CSR Project 2025 to support members and students affected by floods and related disaster conditions across several regions of Sri Lanka. The staff team personally contacted those in affected areas to understand their immediate needs and provide timely relief. Generous contributions from CPM members strengthened the initiative, enabling CPM Sri Lanka to extend assistance to affected members and reaffirm its commitment to community welfare and social responsibility.



CPM Sri Lanka “SAHANA” CSR Project 2025

Donations to the Sri Lanka Navy

2nd December 2025

On 2nd December 2025, CPM Sri Lanka extended essential support to the Sri Lanka Navy through its “SAHANA” CSR Project 2025, in response to the flood disasters affecting communities across the country. The contribution, valued at Rs. 6 million, included Non-Vented Full-Face Masks, Mobile UV Light Room Sterilisers, and essential medical drugs to support naval personnel engaged in critical and high-risk rescue operations. The initiative reflected CPM Sri Lanka’s commitment to national service, community welfare, and humanitarian support. The contribution was made possible through the support of Dr. Ranga Jayakody, Chairman of the CPM Sri Lanka Member Relations, Engagement, and Welfare Committee, together with CPM members, staff, partners, and the wider community. The initiative also recognized the Sri Lanka Navy’s dedicated efforts in safeguarding and assisting communities during times of crisis.



CPM Sri Lanka “SAHANA” CSR Project 2025

Donations to Families in Need in Chilaw

3rd December 2025

CPM Sri Lanka extended assistance to more than 200 families across three Grama Niladhari Divisions within the Wennappuwa Divisional Secretariat under the “SAHANA” CSR Project 2025. The initiative provided essential household, educational, and personal care items, including rice, exercise books, stationery, water bottles, sanitary products, clothing, footwear, and cleaning materials, with donations valued at Rs. 6 million.

The distribution was coordinated with the support of Mr. Asela Pulwansa, Assistant Superintendent of Police (ASP) – Wennappuwa, officers from relevant Police Stations, and three Grama Niladhari Officers. The project was spearheaded by the CPM Sri Lanka Member Relations, Engagement, and Welfare Committee under the leadership of its Chairman, Dr. Ranga Jayakody, with contributions from CPM staff and members, reaffirming the Institute’s commitment to community welfare and national service.



Best Management Practices Company Awards 2026

Technical Workshop

10th December 2025

CPM Sri Lanka conducted the Technical Workshop for the 5th Edition of the Best Management Practices Company Awards (BMPC) 2026 via Zoom. The session was designed to guide participating organizations on effective award preparation, covering the BMPC framework, report submission requirements, official templates, and key administrative procedures. The workshop was led by Dr. Samantha Rathnayake, Chairman of the Panel of Judges for BMPC Awards 2026 and Governing Council Member of CPM Sri Lanka, who shared insights into evaluation expectations, common gaps identified in previous award cycles, and best practices for submissions. Mr. Dilshan Arsakularathna, Chief Executive Officer of CPM Sri Lanka, further addressed procedural and administrative aspects. The session provided participants with greater clarity and practical guidance for preparing well-aligned award submissions.



CPM Sri Lanka “SAHANA” CSR Project 2025

Donations to Army Cantonment Panagoda

12th December 2025

CPM Sri Lanka continued its community support initiatives under the “SAHANA” CSR Project 2025 by extending essential assistance to the Army Cantonment Panagoda, Homagama – Seva Vanitha Branch. Donations valued at Rs. 6 million included 110 non-vented full-face masks, 15 mobile UV light room sterilisers, 30 ceiling-mounted UV sterilisers, and 1,500 exercise books for schoolchildren.

The initiative supported the safety and wellbeing of Army personnel engaged in ground-level rescue operations while providing educational assistance to children in need. The programme was coordinated with the support of Lieutenant Colonel Sithara Cooray of the Sri Lanka Army and spearheaded by Dr. Ranga Jayakody, Chairman of the CPM Sri Lanka Member Relations, Engagement, and Welfare Committee, with contributions from CPM members and staff.



Memorandum of Understanding between CPM Sri Lanka and the Distance Learning Centre of Sri Lanka

19th December 2025

CPM Sri Lanka signed a Memorandum of Understanding (MoU) with the Distance Learning Centre of Sri Lanka (DLC Sri Lanka), a State-Owned Enterprise under the Ministry of Public Administration. The partnership marked an important milestone in strengthening professional management education and enhancing the institutional recognition of the CPM Sri Lanka ‘Chartered Professional Manager Professional Programme’.

Through this collaboration, the programme received accreditation from DLC Sri Lanka, further strengthening its credibility and recognition. The partnership reflects a shared commitment to maintaining high standards in professional education while expanding accessible and future-ready learning opportunities. It also supports CPM Sri Lanka’s mission of developing competent, globally oriented management professionals through quality professional development and lifelong learning pathways.



🕒 **New Year Celebrations at CPM Sri Lanka** 1st January 2026

CPM Sri Lanka welcomed the New Year with a spirit of optimism, unity, and renewed commitment to professional excellence. The celebration marked a positive beginning to the year ahead, reflecting the Institute's shared aspirations for continued progress, growth, and achievement.

The gathering also highlighted the strong sense of teamwork and collaboration among the CPM Sri Lanka community. As the Institute embarked on a new year, the occasion provided an opportunity to reaffirm its commitment to advancing the management profession while fostering a positive and supportive organizational culture. The celebration set a confident tone for the year ahead, with a shared vision of continued development, prosperity, and meaningful contributions to the professional community and wider society.



Educational Programme for the Accountancy and Finance Department of Rajarata University

“Professional Grooming and Future-Ready Workforce”

6th January 2026

CPM Sri Lanka conducted an educational programme at Rajarata University of Sri Lanka for students of the Department of Accountancy and Finance under the theme “Professional Grooming and Future-Ready Workforce.” The programme focused on developing professional conduct and essential competencies required to navigate the evolving workplace and prepare students for future management roles.

The session was enriched by the practical insights of Mr. Ismail A. Azeez, Chief Executive Officer of Aspire Consultants, who shared perspectives relevant to professional development and workplace readiness. The programme provided students with valuable exposure to professional expectations while supporting their personal and career development. CPM Sri Lanka appreciated the collaboration of Rajarata University and the active engagement of the participating students.



Professional Development Programme in Collaboration with SLCMDI

“Frontline Impact and Professionalism in Healthcare Services”

7th January 2026

CPM Sri Lanka, in collaboration with the Sri Lanka Chamber of Medical Devices Industry (SLCMDI), conducted a professional development workshop on “Frontline Impact and Professionalism in Healthcare Services” at Monarch Imperial, Sri Jayawardenapura Kotte. The programme focused on strengthening frontline capabilities and enhancing professional excellence within healthcare and medical device sector teams.

The session was led by Dr. Nirmal De Silva, Governing Council Member of CPM Sri Lanka, award-winning business leader, entrepreneur, and board director. Participants gained practical insights into customer-centric skills, service quality, leadership practices, team effectiveness, and essential competencies for the evolving healthcare environment. The workshop reflected the shared commitment of CPM Sri Lanka and SLCMDI to advancing professionalism, leadership, and service excellence across the healthcare sector.



🕒 Thai Pongal Celebrations at CPM Sri Lanka

16th January 2026

CPM Sri Lanka celebrated Thai Pongal with a meaningful gathering that reflected the values of tradition, unity, gratitude, and cultural harmony. The celebration brought together members of the CPM community to mark the significance of the harvest festival in a spirit of togetherness and goodwill.

The event featured customary traditions conducted in keeping with cultural practices, creating a spiritually enriching atmosphere for those present. Traditional cultural activities and interactive games further encouraged participation and fostered shared enjoyment among members. The celebration provided an opportunity to honour the cultural significance of Thai Pongal while strengthening relationships and promoting inclusivity within the CPM community. The occasion contributed to a warm and memorable celebration that highlighted CPM Sri Lanka's appreciation of cultural diversity and community spirit.



🕒 EDEX Expo Exhibition 2026

16th–18th January 2026

CPM Sri Lanka participated in the EDEX Expo Exhibition 2026 at BMICH, marking its first participation at the event. Over the three-day exhibition, CPM Sri Lanka engaged with aspiring students and young professionals, providing them with insights into the 'Chartered Professional Manager Professional Programme' and pathways towards future-ready careers in management.

Visitors had the opportunity to interact with CPM Sri Lanka's educational representatives, explore the programme structure, and gain greater understanding of professional development opportunities in management. The strong interest, active participation, and meaningful discussions throughout the exhibition reflected the relevance of professional management education among emerging professionals. CPM Sri Lanka's inaugural participation reinforced its commitment to guiding and empowering the next generation of Chartered Professional Managers through accessible knowledge and professional career pathways.



Management Round Table

10th Session of the Intellectual Discussion Series

21st January 2026

CPM Sri Lanka Management Round Table, previously known as Contemporary Perspectives in Management, held its 10th intellectual discussion session based on Tim Jackson's "Prosperity Without Growth: Economics for a Finite Planet". The session brought together members and Learning Partners for a reflective discussion on rethinking conventional approaches to prosperity, with emphasis on well-being, social equity, and environmental sustainability.

The discussion was enriched by insights from Dr. Samantha Rathnayake, Governing Council Member of CPM Sri Lanka; Mr. Yash Naik, Compliance and ESG Manager at Nisol Diamonds Limited; and Mr. Ravi Bamunusinghe, Business Coach and Strategist. The exchange of diverse perspectives encouraged critical reflection and strengthened future-oriented management thinking within the CPM community.



CPM Sri Lanka Professional Women's Leadership and Empowerment Committee

"Signature You: Mastering the Art of Personal Branding" – Session 2

24th January 2026

CPM Sri Lanka Professional Women's Leadership and Empowerment Committee conducted the second session of "Signature You: Mastering the Art of Personal Branding." The programme focused on helping participants develop authentic professional identities, strengthen their professional presence, and strategically communicate their unique value.

The session was led by Dr. Asanka S. Gunasinghe, Assistant General Manager – Marketing & Strategic Transformation at the Development Lotteries Board and Committee Member of the CPM Sri Lanka Professional Women's Leadership and Empowerment Committee. Participants gained practical insights into personal branding, strategic self-positioning, and identifying opportunities for professional growth and impact. The session reflected CPM Sri Lanka's continued commitment to empowering women professionals through targeted development initiatives.



CPM Sri Lanka Inaugural Induction Ceremony for New Members 2026

6th February 2026

CPM Sri Lanka hosted its Inaugural Induction Ceremony for New Members 2026 at the Park Premier Hall, Excel World, Colombo, formally welcoming newly admitted members into the CPM professional community. The ceremony featured an insightful address by Mr. Naleen Edirisinghe, Chief Executive Officer and Director of Pan Asia Banking Corporation PLC, Director of the Credit Information Bureau of Sri Lanka, and Fellow Member of CPM Sri Lanka, who inspired members at the beginning of their professional journey.

Mr. Roshan Collas, Chairman of the Membership & Continuing Development Committee and Governing Council Member of CPM Sri Lanka, delivered a presentation on the benefits and opportunities available within the professional community. The evening concluded with fellowship and networking, celebrating this significant milestone and CPM Sri Lanka's commitment to professional excellence.



CPM Sri Lanka 8th Annual Convocation 2026

10th February 2026

CPM Sri Lanka proudly celebrated its 8th Annual Convocation at BMICH, Colombo, recognising the professional achievements of its newest Chartered Professional Managers. Held under the theme “Innovating with Purpose | Leading with Responsibility | Impacting the Future”, the ceremony reflected CPM Sri Lanka's commitment to purposeful progress, ethical leadership, and responsible management practices that contribute to sustainable solutions for organisations and communities.

The Convocation honoured members who successfully attained the Chartered Professional Manager designation across three categories: Associate Chartered Professional Manager (ACPM), Member Chartered Professional Manager (MCPM), and Fellow Chartered Professional Manager (FCPM). The occasion celebrated their dedication to professional growth and marked an important milestone in their careers, reinforcing CPM Sri Lanka's commitment to nurturing future-ready management professionals who can create meaningful impact within Sri Lanka's business community.



CPM Cricket Challenge 2026

21st February 2026

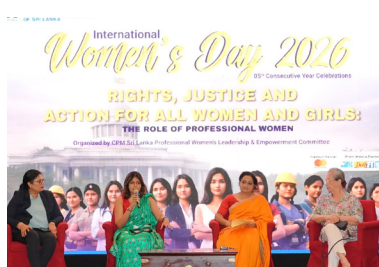
CPM Sri Lanka successfully hosted the 6th consecutive CPM Cricket Challenge at Shalika Grounds, Colombo 05, bringing together CPM members and professional and academic institutions for a day of competitive sport, teamwork, and fellowship. The tournament provided an engaging platform for participants to demonstrate sporting talent while strengthening professional relationships and networking beyond the workplace. The team representing the Sri Lanka Chamber of Medical Devices Industry emerged as the Championship winners, while the Chartered Accountants SAB Campus team secured the Runners-up position. The event fostered team spirit, sportsmanship, and collaboration among participating teams, contributing to stronger connections within the wider professional community. The successful continuation of the Cricket Challenge reflected CPM Sri Lanka's commitment to creating opportunities for professional fellowship and community engagement through recreational activities.



◎ **CPM Sri Lanka 5th International Women's Day Celebration 2026** 5th March 2026

CPM Sri Lanka Professional Women's Leadership & Empowerment Committee successfully hosted its 5th International Women's Day Celebration at 'Mihilaka Medura', BMICH, Colombo 07, under the theme "Rights, Justice and Action for All Women and Girls: The Role of Professional Women". The event provided a meaningful platform to highlight gender equality, professional leadership, and the importance of meaningful action in advancing opportunities for women.

The occasion was graced by Ms. Mahesha Amarasuriya, Director of Mastercard Sri Lanka, as Chief Guest. The programme featured an insightful panel discussion with Ms. Lorraine Yu, Co-Founder of the Lanka Alzheimer's Foundation, and Dr. Dilesha Perera, Co-Founder of La Vivente, moderated by Ms. Nishadi Shanika Rajapakse, Senior Lecturer at the Institute of Chemistry Ceylon and Committee Member. The discussion offered valuable perspectives on inclusive growth, leadership, and societal progress.



NextGen Entrepreneurship & Leadership Programme for Past Pupils of Ananda College

9th March 2026

CPM Sri Lanka, in collaboration with the Old Boys' Association of Ananda College, successfully delivered the "NextGen Entrepreneurship & Leadership Programme" for past pupils of Ananda College. The initiative provided a dynamic platform to foster entrepreneurial thinking, strengthen leadership capabilities, and encourage participants to develop an entrepreneurial mindset suited to an evolving professional environment.

The programme focused on inspiring innovation, enhancing leadership skills, and equipping young professionals with capabilities to navigate future challenges. Through this collaborative initiative, CPM Sri Lanka contributed to nurturing the next generation of future-ready leaders and encouraging participants to explore entrepreneurship and effective leadership. The programme reflected CPM Sri Lanka's continued commitment to supporting youth development and creating opportunities that strengthen leadership, innovation, and professional capabilities within the wider community.



CPM Sri Lanka Iftar Evening Celebrations 2026

10th March 2026

CPM Sri Lanka hosted a meaningful Iftar gathering at the CPM Sri Lanka Centre, bringing together members for an evening of reflection, unity, gratitude, and fellowship. The gathering provided an opportunity for members to participate in a religious session and break their fast together, embracing the spirit of community and shared values associated with the sacred month of Ramadan.

The event was well attended by CPM Sri Lanka members and provided a warm and inclusive setting for meaningful interaction and fellowship. Beyond the religious observance, the gathering strengthened relationships and encouraged greater connection among members of the professional community. The Iftar evening reflected CPM Sri Lanka's commitment to fostering inclusivity, mutual respect, and strong relationships among its members through meaningful community and member engagement initiatives.



CPM Sri Lanka 11th Management Round Table “Digital Humanism: Who Will Be Controlling the Emerging Technology?”

11th March 2026

CPM Sri Lanka successfully conducted its 11th Management Round Table at the CPM Sri Lanka Centre, Colombo 04, under the theme “Digital Humanism: Who Will Be Controlling the Emerging Technology?” The deliberative discussion was inspired by Hannes Werthner’s book Digital Humanism: On Digitalization and Artificial Intelligence and explored the balance between technological innovation, ethics, and human values in the evolving age of artificial intelligence.

The discussion was led by Dr. Samantha Rathnayake, Governing Council Member of CPM Sri Lanka, and Mr. Yash Naik, Compliance and ESG Manager at Nisol Diamonds Limited. Their insights enriched the dialogue on digital transformation and its implications for society and organisations. The session provided members and Learning Partners with a platform for meaningful exchange of ideas, reinforcing CPM Sri Lanka’s commitment to thought leadership in contemporary management practices.



37th Evening for Managers “Engineering Tourism Management: Efficiency as a Catalyst for Sri Lanka’s Economic Alpha (2026–2027)”

12th March 2026

CPM Sri Lanka successfully conducted its 37th Evening for Managers (EFM) as an online webinar, focusing on “Engineering Tourism Management: Efficiency as a Catalyst for Sri Lanka’s Economic Alpha (2026–2027).” The session explored forward-looking strategies for strengthening Sri Lanka’s tourism sector and highlighted the role of effective management in driving sustainable economic growth.

The keynote address was delivered by Mr. Buddhika Hewawasam, Chairman of the Sri Lanka Tourism Development Authority, who shared insights into institutional strategies and professional management practices that can contribute to the development of the tourism industry and the wider economy. The session was moderated by Mr. Roshan Collas, Governing Council Member of CPM Sri Lanka. The webinar provided members and Learning Partners with an engaging platform to exchange perspectives on the future of tourism and its contribution to national economic progress.



13th Management Insights Summit 2026

“RESET: Reform & Realign”

26th March 2026

CPM Sri Lanka hosted the 13th Management Insights Summit 2026 at Monarch Imperial, Sri Jayawardenepura Kotte, under the theme “RESET: Reform & Realign.” The summit provided a platform for management professionals and business leaders to engage in forward-looking discussions on reform, strategic realignment, resilience, sustainability, and future readiness.

The programme focused on the importance of decisive and responsible leadership in responding to evolving organisational and economic challenges. Through bold conversations, fresh perspectives, and insights from industry leaders and award-winning organisations, the summit explored approaches to reforming systems and realigning priorities to support Sri Lanka’s transformation. The event also contributed to continuous professional development, with participants eligible to earn 10 CPD credits. The summit reinforced CPM Sri Lanka’s commitment to advancing contemporary management thinking and encouraging purposeful action towards a resilient future.



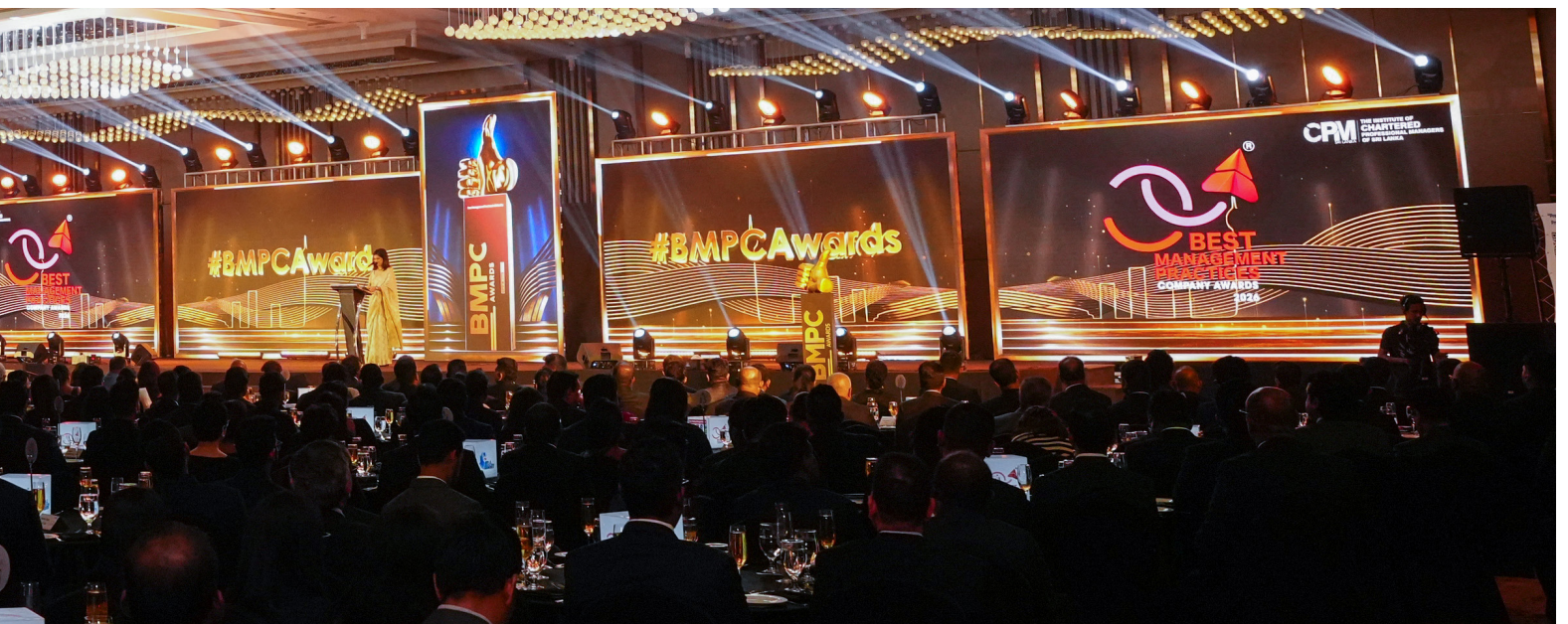
⦿ **CPM Sri Lanka 5th Best Management Practices Company Awards 2026**

27th March 2026

CPM Sri Lanka hosted the 5th Best Management Practices Company Awards 2026 at Monarch Imperial, Sri Jayewardenepura Kotte, recognising organisations demonstrating excellence in leadership, innovation, and management practices. The event brought together over 170 corporate entries competing for recognition across the prestigious awards programme.

The Awards provided a platform to acknowledge organisations that demonstrate strong management practices and contribute to advancing excellence within Sri Lanka's corporate sector. The occasion celebrated the commitment, innovation, and leadership demonstrated by participating organisations while highlighting the importance of effective management practices in achieving sustainable organisational success. The 5th edition further strengthened the Awards as a platform for recognising and showcasing management excellence, encouraging organisations to continuously enhance their practices and contribute to the development of Sri Lanka's business community.



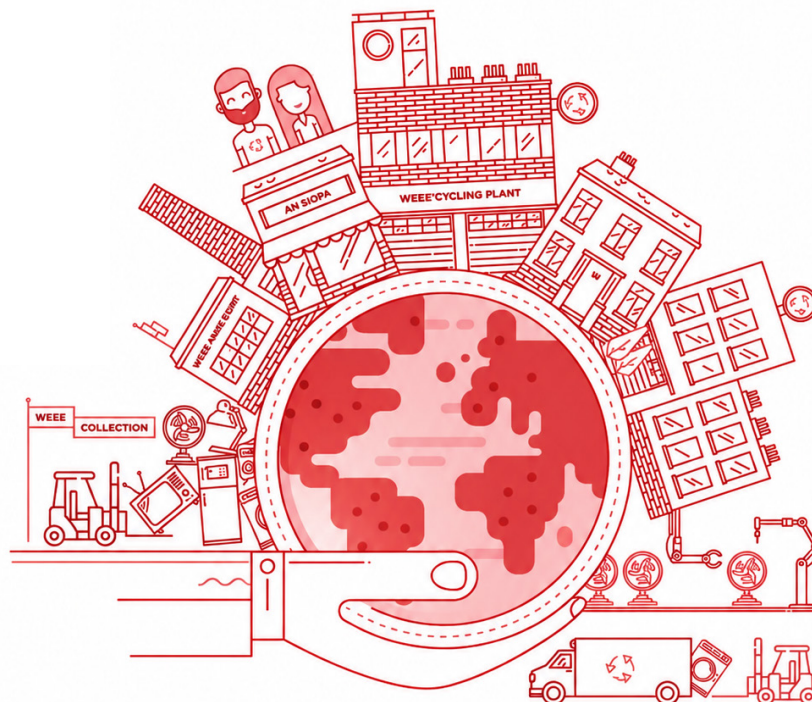


Championing Responsible E-Waste Management

Electronic waste (e-waste) has become one of the fastest-growing environmental challenges in Sri Lanka, with discarded electronic devices posing risks to both ecosystems and human health when not disposed of responsibly. Recognizing the urgency of this issue, CPM Sri Lanka has taken proactive steps to address e-waste management and promote sustainable recycling practices.

We introduced e-waste collection initiatives, inviting our members to hand over their discarded electronic items for recycling, ensuring these materials are responsibly managed rather than adding to environmental pollution. Strengthening this effort, we collaborated with Commercial Bank PLC, who entrusted us with their e-waste for proper recycling, setting an example for other corporates to follow. In addition, we partnered with the Prospects College of Higher Education, where student participation brought fresh momentum and highlighted the critical role of youth engagement in environmental responsibility.

Through these initiatives, CPM Sri Lanka has demonstrated its commitment not only to creating a safe and sustainable environment internally but also to driving wider societal awareness on the importance of responsible e-waste management. As we move forward, our focus remains on expanding such partnerships and educational efforts, ensuring that professionals, corporates, and the next generation contribute collectively to building a greener and more sustainable Sri Lanka.



Combating Marine Pollution

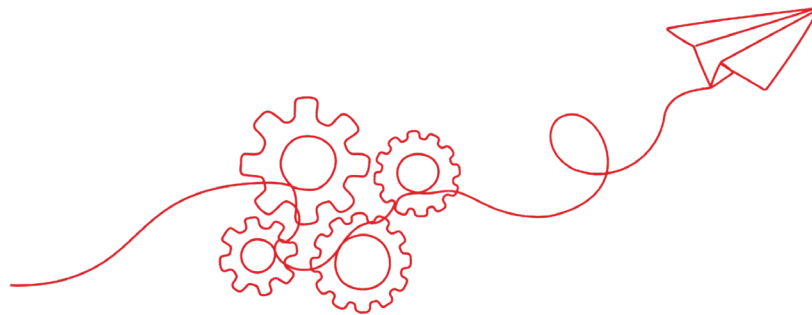
Every year, vast amounts of polythene and plastic waste pollute our coastlines, creating oxygen-depleted “dead zones” that threaten marine life and ecosystems. At CPM Sri Lanka, we remain steadfast in our commitment to combating marine pollution by ensuring responsible waste management and leading by example as an accountable organization. Through our annual convocation themes, such as ‘Save the Nature’ and ‘Protect the Oceans: Our Source of Oxygen,’ we highlight the urgent need for environmental stewardship and inspire individuals and organizations alike to take meaningful action to safeguard our oceans and the life they sustain.

Recognizing Sustainable and Innovative Leadership

The theme of our 2025 Annual Convocation, “Empowering Professionals for Sustainable and Innovative Leadership with a Global Impact,” reflects CPM Sri Lanka’s vision of preparing leaders who thrive in an interconnected world. It underscores the importance of equipping professionals to drive sustainable development, champion innovation, and lead with integrity beyond national boundaries.

To bring this theme to life, the Convocation incorporated a range of creative and eco-conscious initiatives that underscored the value of sustainability. Invitations embedded with plant seeds and take-home plants encouraged greener lifestyles, while decorations crafted from natural leaves brought a refreshing touch of nature into the event. In a particularly inspiring gesture, our staff designed a striking decorative arch made entirely from recycled plastic bottles — a powerful symbol of creativity, innovation, and collective responsibility.

These initiatives reflect our determination to integrate sustainability into every facet of our work while inspiring others to do the same. Through this theme, CPM Sri Lanka reaffirms its commitment to nurturing a new generation of professionals who build resilient organizations, drive positive change, and make meaningful contributions to both Sri Lanka and the global community



THE INSTITUTE OF CHARTERED
PROFESSIONAL MANAGERS OF SRI LANKA

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

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INDEPENDENT AUDITOR’S REPORT
TO THE MEMBERS OF THE INSTITUTE OF CHARTERED PROFESSIONAL MANAGERS OF SRI LANKA
Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of The Institute of Chartered Professional Managers of Sri Lanka (“the Institute”), which comprise the statement of financial position as at 31 March 2026, and the statement of income and expenditure, statement of changes in accumulated funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements of the Institute give a true and fair view of the financial position of the Institute as at 31 March 2026, and of their financial performance and its cash flows for the year then ended in accordance with Sri Lanka Accounting Standard for Small and Medium-Sized Entities “SLFRS and SMEs”.

Basis for Opinion

We conducted our audit in accordance with Sri Lanka Auditing Standards (SLAuSs). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the financial Statements section of our report. We are independent of the Institute in accordance with the Code of Ethics for professional Accountants issued by CA Sri Lanka (Code of Ethics) and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Governing Council (“the Council”) is responsible for the other information. These financial statements do not comprise other information.

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T.J.S. Rajakarier FCA
W.K.D.C. Abeyratne FCA
Ms. B.K.D.T.N. Rodrigo FCA
Ms. C.T.K.N. Perera ACA
R. G. H. Raddella ACA

W.W.J.C. Perera FCA
G.A.U. Karunaratne FCA
R.H. Rajan FCA
A.M.R.P. Alahakoon ACA
H.U.S.T. Dayananda FCA

Ms. S. Joseph FCA
R.M.D.B. Rajapakse FCA
M.N.M. Shameel FCA
Ms. P.M.K. Sumanasekara FCA

Principals: S.R.I. Perera FCMA(UK), LLB, Attorney-at-Law, H.S. Goonewardene ACA, Ms. F.R. Ziyad FCMA (UK), FCIT, K. Somasundaram ACMA(UK), Ms. D Corea Dharmaratne



Responsibilities of the Council and Those Charged with Governance for the Financial Statements

The Council is responsible for the preparation of financial statements that give a true and fair view in accordance with SLFRS for SMEs, and for such internal control as the Council determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error

In preparing the financial statements, the Council is responsible for assessing the Institute's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intends to liquidate the Institute or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Institute's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SLAuSs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located at Sri Lanka Accounting and Auditing Standards website at: <http://slaasc.com/auditing/auditorsresponsibility.php>. This description forms part of our auditor's report.

CHARTERED ACCOUNTANTS

Colombo, Sri Lanka 09 October 2026

STATEMENT OF FINANCIAL POSITION

As at 31 March,

	Note	2026 Rs.	2025 Rs.
Assets			
Non current assets			
Equipment	4	5,109,002	4,337,552
Total non current assets		5,109,002	4,337,552
Current assets			
Receivables		4,916,600	5,083,650
Fixed deposits	5	85,576,026	59,554,248
Advances		270,000	70,000
Refundable deposits		1,510,000	1,628,071
Cash and cash equivalents	6	2,015,031	1,893,652
Total current assets		94,287,657	68,229,621
Total assets		99,396,659	72,567,173
Funds and liabilities			
Funds			
Accumulated funds		91,440,834	66,829,127
Total funds		91,440,834	66,829,127
Current liabilities			
Accrued expenses	7	7,955,825	5,738,046
Total current liabilities		7,955,825	5,738,046
Total liabilities		7,955,825	5,738,046
Total funds and liabilities		99,396,659	72,567,173

These financial statements are to be read in conjunction with the related notes, which form an integral part of these financial statements of the Institute.



M. Basheer Ismail

Hon. Treasurer

The Governing Council is responsible for the preparation and presentation of these financial statements in accordance with SLFRS for SMEs.

Approved and signed for and on behalf of the Governing Council;



Prof. Lakshman R Watawala

Founder and President

09th October 2026 Colombo



Kosala M. Dissanayaka

Hon. Secretary

STATEMENT OF INCOME AND EXPENDITURE

For the year ended 31 March,

		2026	2025
	Note	Rs.	Rs.
Income			
Membership fee		28,025,500	26,448,022
Events income	8	70,087,119	32,416,575
Interest income	9	5,219,872	4,477,227
Other income	10	2,071,000	20,000
Total income		105,403,491	63,361,824
Expenditure			
Events expenses	11	41,483,275	26,717,559
General and administrative expenses		13,539,811	8,718,868
Staff costs		23,004,446	13,643,500
Governing council and committee meeting		338,183	26,075
IT, computers and accessories		1,229,190	1,054,403
Repair and maintenance		337,018	182,990
Finance expenses		129,079	103,404
Total expenditure		80,061,002	50,446,799
Surplus before tax expenses		25,342,489	12,915,025
Income tax expense	12	(730,782)	(626,812)
Surplus for the period		24,611,707	12,288,213

These financial statements are to be read in conjunction with the related notes, which form an integral part of these financial statements of the Institute.

STATEMENT OF **CHANGES IN ACCUMULATED FUNDS**

For the year ended 31 March,

	Accumulated funds Rs.	Total Rs.
Balance as at 01 April 2024	54,540,914	54,540,914
Surplus for the year	12,288,213	12,288,213
Balance as at 31 March 2025	66,829,127	66,829,127
Balance as at 01 April 2025	66,829,127	66,829,127
Surplus for the year	24,611,707	24,611,707
Balance as at 31 March 2026	91,440,834	91,440,834

These financial statements are to be read in conjunction with the related notes, which form an integral part of these financial statements of the Institute.

STATEMENT OF CASH FLOWS

For the year ended 31 March,

	2026	2025
	Rs.	Rs.
Cash flows from operating activities		
Surplus before tax expense	25,342,489	12,915,025
Adjustments for:		
Depreciation of equipment	1,639,176	1,049,297
Interest income	(5,219,872)	(4,477,227)
Operating surplus before working capital changes	21,761,793	9,487,095
Changes in:		
Receivables	167,050	(341,225)
Refundable deposits	118,071	(98,071)
Advances	(200,000)	(70,000)
Accrued expenses	2,338,732	4,417,822
Cash generated from operating activities	24,185,646	13,395,621
Income tax paid	(851,735)	(638,863)
Net cash generated from operating activities	23,333,911	12,756,758
Cash flows from investing activities		
Acquisition of equipment	(2,410,626)	(2,244,825)
Net investment in fixed deposits	(25,421,230)	(11,133,687)
Interest income received	4,619,324	4,477,227
Net cash (used in) investing activities	(23,212,532)	(8,901,285)
Net Increase / (decrease) in cash and cash equivalents	121,379	3,855,473
Cash and cash equivalents at the beginning of the year	1,893,652	(1,961,821)
Cash and cash equivalents at the end of the year (Note 06)	2,015,031	1,893,652

These financial statements are to be read in conjunction with the related notes, which form an integral part of these financial statements of the Institute.

NOTES TO THE FINANCIAL STATEMENTS

1. REPORTING ENTITY

1.1 Domicile and legal form

The Institute of Chartered Professional Managers of Sri Lanka (“the Institute”) has been registered as a specially authorized society under section 3 (b) of Societies Ordinance (Chapter 123), on 27 February 2009. The registered office of the Institute is situated at No. 11, Melbourne Avenue, Colombo 04

“With effect from 26 March 2019, the name of the Institute was changed from The Institute of Certified Professional Managers to The Institute of Chartered Professional Managers of Sri Lanka.”

1.2 Principle activities and nature of operations

The Institute was formed to provide a professional qualification in management, known as The Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka), by conducting educational programs, providing practical training in private and public sector entities and establishing a link between the private and public sectors for the advancement of professional management.

2. BASIS OF PREPERATION

(a) Statement of compliance

The financial statements have been prepared in accordance with the Sri Lanka Accounting Standards for Small and Medium-sized Entities (SLFRS for SMEs)

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis. No adjustments have been made for inflationary factors in the financial statements.

(c) Functional and presentation currency

These financial statements are presented in Sri Lankan Rupees, which is the Institute’s functional currency.

3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies listed below have been applied consistently to all periods presented in these financial statements.

(a) Equipment

(i) Recognition and measurement

Cost includes expenditure that is directly attributable to the acquisition of the asset.

Gains/losses on disposal of equipment are determined by comparing the proceeds from disposal with the carrying amount of the equipment and are recognized net within "Other Income" in the statement of income and expenditure

3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

(a) Equipment (Continued)

(ii) Depreciation

Depreciation is recognized in the statement of income and expenditure on a straight-line basis over the estimated useful lives of the asset as follows;

	Years
Furniture	5
Computers	5
Telephone	5
Office Equipment	5

Useful lives of assets are reviewed at each reporting date. The Institute provides depreciation for the assets purchased and disposed of during the period on a straight-line basis.

(b) Receivables

Receivables are carried at anticipated realizable value.

(c) Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, demand deposit and short-term highly liquid investments which are readily convertible to known amounts of cash and are subjected to insignificant risks of change in value.

For the purpose of the statement of cash flows, cash and cash equivalents comprise cash in hand, deposits held at call with banks.

Statement of cash flow

Statement of cash flow has been prepared using the indirect method.

(d) Liabilities and provisions

Liabilities are recognized in the statement of financial position when there is a present obligation as a result of past events, the settlement of which is expected to result in an outflow of resources embodying economic benefits. Obligations payable on demand or within one year of the reporting date are treated as current liabilities in the statement of financial position. Liabilities payable after one year from the reporting date are treated as non-current liabilities in the statement of financial position.

A provision is recognized if, as a result of a past event, the Institute has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation.

(e) Taxation

(i) Income taxation

The provision for income tax is based on the elements of income tax and expenditures as reported in the financial statements and computed in accordance with the Inland Revenue Act No. 24 of 2017 and amendments thereto.

(f) Employee benefits

(i) Defined contribution plans

Obligations to defined contribution plans are recognized as an expense in the statement of income and expenditure when incurred. The Institute contributes 12% and 3% of gross emoluments of employees as Provident Fund and Trust Fund respectively.

(g) Revenue recognition

Revenue from annual subscriptions from members, registration fee, regional management conference income, seminar income, advertisement income, interest income, and sponsorship income are measured at the fair value of the consideration received and to the extent that it is possible that the economic benefits will flow to the Institute and that it can be measured reliably.

(h) Expenditure

All expenditure incurred in the operations of the Institute and in maintaining the capital assets in a state of efficiency has been charged to income when arriving at the Institute's surplus for the year.

(i) Comparative information

Where necessary, comparative figures have been rearranged to conform to the current year's presentation.

(j) Events occurring after the reporting date

All material post reporting events have been considered and where appropriate adjustments or disclosures have been made in respective notes to the financial statements.

(k) Commitments and contingencies

Contingencies are possible assets or obligations that arise from a past event and would be confirmed only on the occurrence or non-occurrence of uncertain future events, which are beyond the Institute's control.

Contingent liabilities and commitments are disclosed in notes to the financial statements.

4 Equipment

As at 31 March,

	Office Equipment Rs.	Computer Rs.	Furniture Rs.	Telephone Rs.	Total Rs.
Cost					
Balance at the beginning of the year	2,665,459	2,251,474	2,477,344	282,025	7,676,302
Additions during the year	227,250	1,372,597	510,714	300,065	2,410,626
Balance at the end of the year	2,892,709	3,624,071	2,988,058	582,090	10,086,928

Accumulated depreciation

Balance at the beginning of the year	681,261	1,117,454	1,425,785	114,250	3,338,750
Charges for the year	559,959	512,656	491,147	75,414	1,639,176
Balance at the end of the year	1,241,220	1,630,110	1,916,932	189,664	4,977,926

Carrying value

As at 31 March 2026	1,651,489	1,993,961	1,071,126	392,426	5,109,002
As at 31 March 2025	1,984,198	1,134,020	1,051,559	167,775	4,337,552

5 Fixed deposits

As at 31 March,

	2026 Rs.	2025 Rs.
Investment in fixed deposits	83,795,065	58,373,835
Interest receivable on fixed deposits	1,780,961	1,180,413
	85,576,026	59,554,248

6 Cash in cash equivalents

As at 31 March,

	2026 Rs.	2025 Rs.
Cash at bank	1,990,031	1,856,652
Cash in hand	25,000	37,000
Cash and cash equivalents for the purpose of statement of cash flows	2,015,031	1,893,652

7 Accrued expenses

As at 31 March,

	2026 Rs.	2025 Rs.
Audit fees	460,245	459,207
Accounting fees	40,000	40,000
EPF	217,000	133,000
ETF	32,550	19,950
Staff bonus	919,965	374,875
Income tax	122,607	243,560
Professional fees	34,017	12,246
Telephone and internet	45,609	14,236
Water	2,916	2,695
Electricity	50,512	32,667
Stamp duty	4,275	6,575
Accrued bank Charges	6,350	-
APIT	375,931	147,891
Best Management Practices Company Award	3,981,093	3,083,363
Management Insights Summit	1,521,327	629,860
Newspaper	-	7,500
Annual Convacation	-	6,200
Promotion and Publicity	40,000	408,195
Computers & Other Accessories	-	87,276
Withholding Tax	31,625	28,750
CPM Professional Womens' Chapter	30,150	-
Database System and Website	25,852	-
Cricket Challengege	8,800	-
Staff Welfare	5,000	-
	7,955,825	5,738,046

8 Events income

As at 31 March,

	2026 Rs.	2025 Rs.
Professional development programme	925,750	1,230,025
Best Management Practices Company Award	28,876,000	15,984,000
Management Insights Summit	2,004,725	5,067,800
Advanced Executive Diploma in Professional Management	-	455,000
Annual Convocation	4,446,000	4,324,500
CPM Professional Womens' Chapter	225,000	-
CPM Professional Programme	23,546,000	2,785,000
SME Development Programme	115,000	1,511,000
Sahana CSR Project	609,669	183,500
EFM Presentation	25,000	-
Management Research Forum	-	80,000
Members Fellowship Night	90,000	795,750
Cricket Challenge	200,000	-
Management Leadership Excellence Awards	8,973,975	-
Contemporary Perspectives Management Discussions	50,000	-
	70,087,119	32,416,575

9 Interest income

As at 31 March,

	2026 Rs.	2025 Rs.
Interest on fixed deposits	5,167,892	4,446,010
Interest on savings accounts	51,980	31,217
	5,219,872	4,477,227

10 Other income

As at 31 March,

	2026 Rs.	2025 Rs.
Members' journal	2,071,000	20,000
	2,071,000	20,000

11 Events expenses

As at 31 March,

	2026 Rs.	2025 Rs.
Professional development programme	1,020,221	1,108,858
Best Management Practices Company Award	16,067,400	13,342,622
Management Insights Summit	5,703,440	3,805,569
Advanced Executive Diploma in Professional Management	-	352,560
Annual Convocation	3,366,389	2,979,087
CPM Professional Womens' Chapter	527,082	15,540
CPM Professional Programme	6,230,227	2,234,031
SME Development Programme	233,390	560,784
Sahana CSR Project	938,002	197,857
EFM Presentation	291,437	-
Management Research Forum	-	248,096
Members Fellowship Night	10,250	1,827,555
Cricket Challenge	364,175	-
Contemporary perspectives management discussions	37,170	45,000
Management Leadership Excellence Awards-Expenses	6,694,092	-
	41,483,275	26,717,559

12 Income tax

12.1 Current tax expense

Total income tax expense

The institute is a charitable organization as per section 195[1] which does not carry out any Business activities and is liable only on investment income at 14% in accordance with the provision of Inland Revenue Act No. 24 of 2017.

12.2 Tax reconciliation statement

	2026 Rs.	2025 Rs.
Interest income	5,219,872	4,477,227
Investment income	5,219,872	4,477,227
Total assessable income	5,219,872	4,477,227
Tax on interest income at 14%	730,782	626,812

12.2 Tax reconciliation statement (Continued.)

	2026 Rs.	2025 Rs.
Opening income tax payable	243,560	255,611
Current tax on interest income	730,782	626,812
Self assessment payments	(393,560)	(405,611)
Withholding tax payments	(458,175)	(233,252)
Total income tax payable	122,607	243,560

13 Related party transactions

13.1 Transactions with key management personnel

The institute considers its Governing Council as the "Key Management Personnel" of the institute. Compensation paid to key management personnel of the institute during the year is follows:

	2026 Rs.	2025 Rs.
Short term employee benefits	Nil	Nil
Post employee benefits	Nil	Nil

14 Number of employees

The list of employees of the Institute as at 31 March 2026 was 13. (2025 -10)

15 Commitments

There were no commitments outstanding as at the reporting date.

16 Contingent liabilities

The institute has no any significant contingent liabilities as at the reporting date.

17 Events occurring after the reporting date

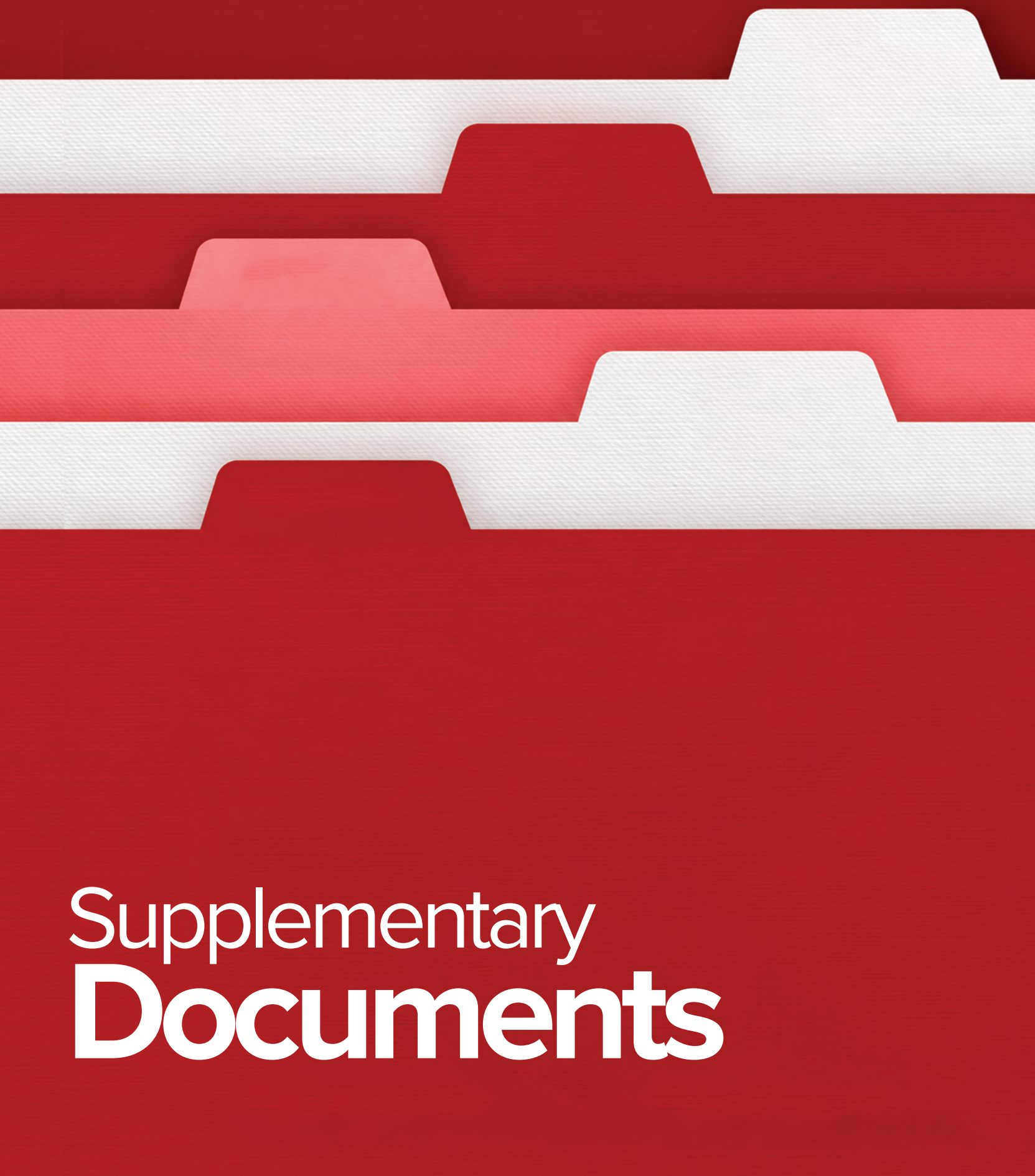
There were no material events that occurred after the reporting date Which require adjustments to or disclosures in these financial statements.

18 Litigation and claims

There are no litigation and claims as at the reporting date.

19 Approval of Financial Statement

These financial statements were approved by the Governing council and authorised for issue on 17 September 2026.



Supplementary **Documents**

CORPORATE INFORMATION

NAME

The Institute of Chartered Professional Managers of Sri Lanka

LEGAL FORM

Specially authorized Society under the Section 3 (b) Societies Ordinance (Chapter 123)

REGISTERED OFFICE

No. 11, Melbourne Avenue, Colombo 04, Sri Lanka

TELEPHONE

+94 (0) 112 590 995

E-MAIL

info@cpmsrilanka.org

WEBSITE

www.cpmsrilanka.org

AUDITORS

KPMG (Chartered Accountants)
32A, Sir Mohamed Macan Markar Mawatha, PO Box 186, Colombo 03.

BANKERS

People's Bank
Sampath Bank
Commecial Bank

YEAR-ON-YEAR COMPARISION

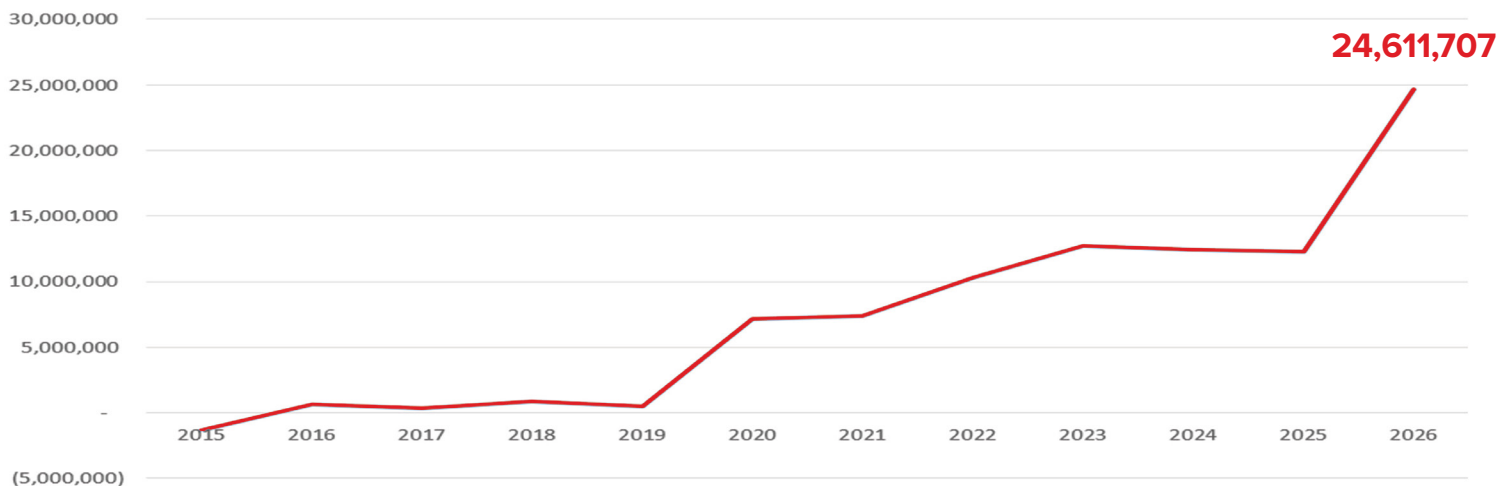
Each year reflects our resilience and commitment to progress, as we continue to adapt to new challenges, embrace innovation, and deliver impactful results. This consistent journey of growth not only strengthens our ability to achieve organizational goals but also amplifies the value we create for our members, partners, and the wider community.

As at 31 March,	Metric	2025/2026	2024/2025	YOY
Financial Income	Rs.	105,403,491	63,361,824	66.35%
Gross Surplus	Rs.	25,342,489	12,915,025	96.22%
Surplus After Tax	Rs.	24,611,707	12,288,213	100.28%
Total Assets	Rs.	99,396,659	72,567,173	36.97%
Investments	Rs.	85,576,026	59,554,248	43.69%
Accumulated Fund	Rs.	91,440,834	66,829,127	36.83%
Net Surplus Ratio*	Rs.	24,611,707	12,288,213	100.28%
Return on Investments	Rs.	4,619,324	4,477,227	3.17%
Cash Flows from Operating Activities	Rs.	25,342,489	12,915,025	96.22%
Membership Fee	Rs.	28,025,500	26,488,022	5.80%
Total Student Registrations	Rs.	23,546,000	2,785,000	745.63%
Total Active Membership (Financial Year)	No.	2,146	2,072	3.57%
New Membership (Financial Year)	No.	267	374	(28.61%)
Membership Renewal (Financial Year)	No.	1,789	1,698	5.36%
Staff Retention	No.	13	10	30.00%
Net Surplus After Tax per Employee	Rs.	1,893,208	1,228,821	54.06%
Total Payment to Employees	Rs.	23,004,446	13,643,500	68.61%

STATEMENT OF INCOME AND EXPENDITURE-2015 to 2026

(Extracted from CPM Sri Lanka Annual Reports)

	2015 Rs.	2016 Rs.	2017 Rs.	2018 Rs.	2019 Rs.	2020 Rs.	2021 Rs.	2022 Rs.	2023 Rs.	2024 Rs.	2025 Rs.	2026 Rs.
Total Income	5,420,492	4,275,452	6,282,782	12,707,237	9,361,510	20,487,918	15,066,570	25,293,006	38,927,806	57,932,499	63,361,824	105,403,491
Total Expenditure	6,888,785	3,636,735	5,860,454	11,839,846	8,766,497	13,282,262	7,545,745	14,883,870	25,477,469	44,648,148	50,446,799	80,061,002
Income over expenditure before taxation	(1,468,293)	638,717	422,328	867,391	595,013	7,205,656	7,520,825	10,409,136	25,477,469	13,284,351	12,915,025	25,342,489
Income tax expense	145,462	(8,946)	(76,515)	1,874	(79,933)	(40,384)	(119,491)	(126,799)	(774,423)	(898,479)	(626,812)	(730,782)
Surplus for the period	(1,322,831)	629,771	345,813	869,265	515,080	7,165,272	7,401,334	10,282,337	12,675,914	12,385,872	12,288,213	24,611,707



Financial Growth

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Surplus/(Deficit) for the period	(1,322,831)	629,771	345,813	869,265	515,080	7,165,272	7,401,334	10,282,337	12,675,914	12,385,872	12,288,213	24,611,707

Platinum
Partner



Strategic
Partner



Exclusive Print
Media Partners



Official
Photographer



Partner for SME
Development Programme



Professional
Partners



NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Seventeenth Annual General Meeting of The Institute of Chartered Professional Managers of Sri Lanka will be held on **Thursday, 22nd October 2026 at 5.30 pm at The Galle Face Hotel, Colombo**, Sri Lanka, to consider the following;

Agenda

- 01.** To receive and adopt the report of the Governing Council for the year ending 31st March 2026.
- 02.** To receive and adopt the audited financial statements and the auditor's report for the year ending 31st March 2026.
- 03.** To reappoint KPMG Chartered Accountants, as auditors of the Institute for the Financial Year 2026/2027 and to authorise the Governing Council to determine their remuneration.

By order of the Governing Council,



Kosala M. Dissanayaka

Hon. Secretary

10th October 2026



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